

2023-1-PL01-KA121-VET-000113118

between

The Sending Organization Zespół Szkół im. Hugona Kołłątaja w Jordanowie

and

The Supporting Organization **Euromind Projects S.L.**

Málaga 25/05/2024 - 22/06/2024

EUROMIND AS PROJECT PARTNER



1. Profile Description

Euromind is an international training and education centre specialising in the comprehensive organisation of internships for VET mobilities and educational programmes for school and adult group and short-term mobilities.

Euromind also delivers job shadowing and courses for teachers from across the European Union in cooperation with its sister company idevelop Training (www.ideveloptraining.com).

Euromind has been operating in the European market since 2011 and employs around 60 people. The company's headquarters is located in Seville, Andalusia, south of Spain. Offices are located in 2 towns in Spain: Seville, Málaga, and one in Portugal: Setúbal. The company stands out for its great experience in organising training programmes.

As an active partner, it has supported more than 450 vocational training institutions in the preparation and implementation of mobility programmes.

More than 9,000 vocational and technical school pupils, students, graduates, unemployed people and employees have benefited from euromind's services over the years. A full list of projects with numbers and titles can be found on the euromind website, www.euromind.es under Past Projects. It should be noted that this list is constantly being updated.



PROJECT PARTICIPANTS LIST



Participant Name	Participant Profile	Host Organization
Julia Ryś	General hairdressing service	PELUQUERIA & CENTRO ESTETICO SALDIAYANI SC
Dawid Gryz	Carpentry and joinery work	Madera Garcia- Miña S.L
Gabriela Nędza	Tasks related to selling goods	JD Spain Sports Fashion 2010 S.L. (C.C. Larios Centro)
Justyna Pustuła	General hairdressing service	PELUQUERIA & CENTRO ESTETICO SALDIAYANI SC
Filip Czyszczoń	Carrying out finnishing works in a building (tiling, plastering, painting, assemblying)	Manuel Carbonell Gallego
Jakub Bylica	Plumbing tasks	Imatec (Instalaciones, maquinaria y técnica S.L.U)
Emilia Noga	Tasks related to selling goods	JD Spain Sports Fashion 2010 S.L. (C.C. Larios Centro)
Emilia Rusin	Tasks related to selling goods	Pepco - Dealz España S.L. (C.C Vialia)
Kinga Buda	Designing and making pastry	Pan & Circo - Mediterrane Inversiones España S.L.
Paweł Paździora	Carpentry and joinery work	Madera Garcia- Miña S.L
Filip Migas	Carpentry and joinery work	Madera Garcia- Miña S.L
Oliwia Pawlus	Designing and making pastry	Confitería El Romero - Miguel Taboada Figuero
Maksymilian Adamek	Car mechanic work	Renault Scora - Talleres de Suministros Comerciales Y Reparaciones Automocion S.L.
Aleksandra Kowalczyk	Tasks related to selling goods	Pepco - Dealz España S.L. (C.C Vialia)
Maciej Zborowski	Car mechanic work	Renault Scora - Talleres de Suministros Comerciales Y Reparaciones Automocion S.L.



Host Organization: PELUQUERIA & CENTRO ESTETICO SALDIAYANI SC

Address: Calle Gaucín 26

Tutor's name: Angie Lorena Rincón

1. Description of the host organization

Jean Claude Olivier Peluqueros (Mihaela Ghiorghita) is an international franchise of hairdressing salons with more than 12 years of experience in France and in 2015 it expanded into Spain. The international company is both a salon and a shop. They mainly provide hairdressing services, manicure, and eyebrows aesthetics. Something that attracts people to this hair salon is its presence on social media, where clients can see some works and the metamorphoses of clients.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by the local hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by the local hairdressers
- Using sterilization procedures for hairdressing utensils
- Washing customers heads and getting them ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts, and hairstyles

3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I went to Spain because I wanted to experience a new culture, meet new people and see new things in the world. I am training to be a hairdresser, I had a really great traineeship and a great atmosphere, during my apprenticeship I dyed my hair, modelled and even washed my hair. In my spare time I went to the beach to sunbathe and swim, and I also went downtown to shop and eat.









Dawid Gryz



Host Organization: Madera Garcia- Miña S.L.

Address: Plaza San Fermín 1
Tutor's name: Jose Torres

- 1. Description of the host organization
- 2. Main responsibilities & tasks carried out during the work placement
- 3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I went to Spain because I wanted to see the culture of this country and how carpenters work here and whether they are different from Polish carpenters. In Spain I like the fact that everyone is not tense and takes things calmly, that we have time and don't have to rush like in Poland. In Malaga I was surprised by how positive people are, you can chat with everyone, joke around and also have a nice view and perfect food. In Spain I am doing an apprenticeship in a carpentry workshop creating doors, my tasks include guiding sliders, gluing, screwing with a screwdriver and much more. I am certainly responsible for tidiness, because the plant is constantly dirty and has to be cleaned. And the practice differs in that, as I said, nobody is in a hurry here, you live here to enjoy yourself, you don't have to be all for now like in Poland just at ease. And I use my free time in the centre of the tourist attractions as well as on the beach swimming in the sea or just sitting with friends.











Host Organization: JD Spain Sports Fashion 2010 S.L. (C.C. Larios Centro)

Address: Avenida de la Aurora 25 Tutor's name: Esther Durán Gómez

1. Description of the host organization

JD Spain Sports Fashion 2010, S.L. belongs to a chain of shops selling sports products such as footwear, clothing, and accessories. It offers brands such as Adidas, Nike, SikSilk, Fila, Puma, New Balance, 11 Degrees, Vans, and Lacoste. The shop offers clothing and footwear collections for men, women, and children. As defined by the company, while working they rely on innovation, creativity, and competitiveness. JD Sports collaborates with just over 60 brands, some of which are Adidas, Asics, Converse, Fila, New Balance, Nike, Puma, The North Face, and Vans.

2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I wanted to go to Spain for an internship because I knew I would get to know the culture, the food, the sights. What surprised me about Spain is that the people here are very nice, and I was also surprised by the food, which is completely different from Polish food. As for my internship, I do it in a sports shop. Mostly my job consists of fixing items with clips to prevent theft or putting them on the shelves of the shop. In Spain it is completely different from Poland with regard to internships, but maybe this is just my impression, because in Poland I do my internship in a grocery shop. In our free time we go out and visit beautiful Malaga and, of course, go to the beach.









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- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by the local hairdressers
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- Using sterilization procedures for hairdressing utensils
- Washing customers heads and getting them ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts, and hairstyles

3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I wanted to go to Spain because I knew it would give me new motivation and ideas and I could learn a lot. I like the culture and art of this country. In Malaga, I was surprised at how we were greeted with sympathy and smiles. I work in a hairdresser's shop where I have a boss and very nice colleagues. My duties include washing hair, colouring it, cleaning my work station. The practices in Poland look different from those in Spain, we have a different way of working in Poland than in Spain. In our free time after the practices we usually go sightseeing, but we usually spend this time with friends playing board games or watching movies. I recommend everyone to make such a trip to Spain with Erasmus+ both to see a piece of the world and to learn more about practice here in your profession.







Filip Czyszczoń



Host Organization: Manuel Carbonell Gallego

Address: Pasaje del Dracma 1

Tutor's name: Manuel Carbonell Gallego

1. Description of the host organization

Manuel Carbonell Gallego is a company in the construction sector, involved in design and construction within the public sector, as well as the revitalisation, renovation and conservation work of buildings and residential estates. The company also develops and implements projects for hospitals, sports facilities and buildings with special characteristics, and also offers services related to electricity, plastering, carpentry, plumbing, painting, decoration etc.

2. Main responsibilities & tasks carried out during the work placement

- Carrying out vertical and horizontal wall cladding with different materials
- Participating in the installation of plasterboard systems
- Preparing supports, fixing sheets, pieces and preparing joints and bondings of different materials
- Carrying out sanding, painting and wallpapering work
- Carrying out coating work on building finishes with pastes and mortars
- Assembling and dismantling suspended ceilings with prefabricated parts
- Checking the accuracy of the work done
- Monitor the correct functioning of common areas in order to provide a stable and safe environment for all the employees

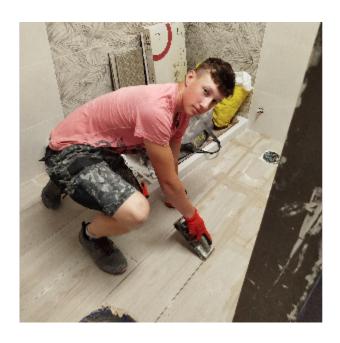
3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I wanted to go to Spain because it had been my dream since first grade. What surprised me most was that Spaniards are calmer and more sociable people than Poles, and especially the view of Malaga, which was breathtaking in certain places. I work in the company 'Manuel Carbonell Gallego' and my duties include maintaining order in the workplace, grouting, filling and cutting tiles. The apprenticeship in Poland is very different because there are different methods, for example grouting, masonry and finishing work. In my free time, I usually walked around the neighbourhood or chatted with friends and, with the teachers' permission, went to the gym.









Host Organization: Imatec (Instalaciones, maquinaria y técnica S.L.U)

Address: Calle Andalucía 24
Tutor's name: Irene De Laguno

1. Description of the host organization

Imatec is a leading company in general plumbing, specialized in a wide range of services that include butane and natural gas installations, as well as supply and installation of gas heaters and electric water heaters. Approved by the Junta de Andalucía in gas installations, plumbing and asbestos removal, Imatec guarantees high quality and safety services. With an expert and committed team, the company is dedicated to providing efficient and reliable solutions for the needs of its clients throughout the region.

2. Main responsibilities & tasks carried out during the work placement

- Testing the state of the heating system
- Completing corrective and preventative maintenance services for the different types of equipment
- Repairing faults in heating systems, water pipes as well as taps
- Monitoring and checking if faults are repaired correctly
- Installing high-quality boilers, taps, and bathrooms
- Installing boilers, taps and high-performance sanitary facilities
- Isolating the pipes from the water mains system to reduce heat loss and to achieve a more efficient installation
- Adding thermostatic valves to radiators
- Sorting and disposing of the debris

3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I wanted to go to Spain because I like getting to know other cultures, I like the buildings in Malaga, I was surprised by the people here. I work at IMATEC, my responsibilities are related to plumbing, in Poland I practice and generally the work is done quickly, whereas here the Spaniards are not in a hurry, so everything is relaxed and calm. In my spare time I watch films and spend time with friends.









Host Organization: JD Spain Sports Fashion 2010 S.L. (C.C. Larios Centro)

Address: Avenida de la Aurora 25 Tutor's name: Esther Durán Gómez

1. Description of the host organization

JD Spain Sports Fashion 2010, S.L. belongs to a chain of shops selling sports products such as footwear, clothing, and accessories. It offers brands such as Adidas, Nike, SikSilk, Fila, Puma, New Balance, 11 Degrees, Vans, and Lacoste. The shop offers clothing and footwear collections for men, women, and children. As defined by the company, while working they rely on innovation, creativity, and competitiveness. JD Sports collaborates with just over 60 brands, some of which are Adidas, Asics, Converse, Fila, New Balance, Nike, Puma, The North Face, and Vans.

2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

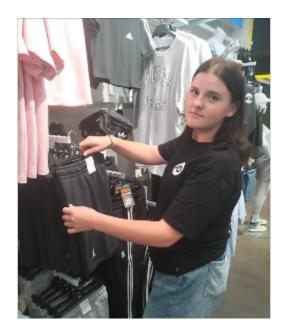
3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I came to Spain to experience a new culture, the Spanish way of life and to learn about the work process in the sports shop where I had just done my monthly internship. On this trip, I achieved all my goals. During my internship in this shop, I learnt how to integrate with the staff in English, secured items from possible theft, kept the workplace tidy and was happy to help other employees. The internship in Poland is different from the one in Spain, because in Poland it is stricter, whereas in Spain I appreciated that there is much more work flexibility. In our free time, we made several excursions to the beach, the city centre, the museum and the mountains.









Host Organization: Pepco - Dealz España S.L. (C.C Vialia)

Address: Explanada de la Estación s n

Tutor's name: África Pérez

1. Description of the host organization

Pepco (Dealz España S.L.) belongs to the Pepco group, and it is a European retail chain offering clothing and household products at low prices. They sell more than 4,800 products in the categories of health and beauty, baby and pet care, cleaning products, household items, homeware, decoration, DIY, stationery, toys. But mostly, they are focused on the textile fashion: they have more than 800 garments for the whole family: women, men, and above all, a wide offer of childrens fashion. This company won several prizes, like the AI Business Excellence award, in 2017, amongst others.

2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I like everything here, Spain is a beautiful country, inhabited by wonderful and very kind people. I work in the 'pepco' shop, hanging clothes on hangers and keeping order. The practices in Spain differ from those in Poland, because in Poland I am in a grocery shop and in Spain in a clothing chain. In our free time we go to the beach, to the centre, visit museums and local entertainment, we also go on trips.











Host Organization: Pan & Circo - Mediterrane Inversiones España S.L.

Address: Alameda de Barceló 48

Tutor's name: Raquel Martinez Molla

1. Description of the host organization

Pan & Circo (Mediterrane Inversiones España S.L.) is pastry, bakery and coffee shop. The bakery offers a great variety of sweet and salty products with natural, high-quality ingredients: they sell cupcakes, rolls, cookies, and their specialty are traditional argentinian sweets, like medialunas and alfajores.

2. Main responsibilities & tasks carried out during the work placement

- Mixing raw materials and additional products in appropriate quantities
- Preparing different types of dough and creams
- Making and decorating different types of tarts, pastries, and cookies according to the basic pastry techniques
- Decorating pastry products
- Pack freshly prepared products for sale
- Ordering the place of work
- Controlling the temperature and humidity of chambers and ovens, as well as the time of fermentation and baking
- Receiving, storing and preparing raw materials and needed additional products needed, controlling the quality

3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I wanted to go to Spain to have a complete experience at the level of deepening language skills and experience my skills in the internship. I did my internship at Pan & Circo is a bakery and pastry shop and a coffee shop, and I found myself very well. I learned to get in touch with customers for the sale of cupcakes, and Argentine sweets. In my free time I visited Málaga and its downtown streets, it was very nice.









Paweł Paździora



Host Organization: Madera Garcia- Miña S.L.

Address: Plaza San Fermín 1
Tutor's name: Jose Torres

- 1. Description of the host organization
- 2. Main responsibilities & tasks carried out during the work placement
- 3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I wanted to go to Spain because it is an incredible adventure and the opportunity to give and learn new skills and see the world. In Spain I like the fact that everything is quieter and that there is no need to do everything with stress. I also like the beautiful look of the Malagueta and the beach. I was surprised by the people in Spain who are kind, have time and are not as busy as in Poland. I work in Madera Garcia- Miña S.L and do jobs such as cleaning, packing, helping with machines and the like. In our free time we go out to explore the city and learn about the culture, we also go on cultural trips with a guide who talks about the culture that prevails in Spain.











Host Organization: Madera Garcia- Miña S.L

Address: Plaza San Fermín 1
Tutor's name: Jose Torres

- 1. Description of the host organization
- 2. Main responsibilities & tasks carried out during the work placement
- 3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I would like to go to Spain because it is an incredible adventure and the opportunity to give and learn new skills and see the world. In Spain I like the fact that people are very nice and sociable, people have time for you and compared to Poland they are more open to dialogue. The city offers a lot because there is also the sea I work at Madera Garcia- Miña S.L. and do my duties such as cleaning, packing, helping with cars and the like. In my free time it was nice to visit the city and discover a lot about it and its culture.











Host Organization: Confitería El Romero - Miguel Taboada Figuero

Address: Calle cristo de la epidemia 23 Tutor's name: Miguel Taboada Figueredo

1. Description of the host organization

Since 2001, Confitería El Romero has been a historical reference in its neighborhood and in the city of Malaga, producing high-quality products daily. Specialized in seasonal sweets, they offer a wide variety of traditional artisan products, standing out for the quality of their raw materials and their traditional production method. With the experience of its Master Pastry Chef, Mr. Miguel Romero Becerra, and his team, the confectionery guarantees excellence in each sweet. Its catalog includes a variety of products ranging from bakery to chocolates and chocolates. In addition, they offer personalized services for events and hospitality, adapting to the needs of each client.

2. Main responsibilities & tasks carried out during the work placement

- Mixing raw materials and additional products in appropriate quantities
- Preparing different types of dough and creams
- Making and decorating different types of tarts, pastries, and cookies according to the basic pastry techniques
- Decorating pastry products
- Pack freshly prepared products for sale
- Ordering the place of work
- Controlling the temperature and humidity of chambers and ovens, as well as the time of fermentation and baking
- Receiving, storing and preparing raw materials and needed additional products needed, controlling the quality

3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I wanted to come to Spain because I would like to present my school and my profession and visit this beautiful place. As for the places I visited, for example Marbella, Cordova, and the activities such as flamenco, the Pablo Picasso museum, what particularly surprised me were the places where there were paintings by various artists, the beach, and the centre where I often hang out with friends. In terms of professional practice, I work in the confiteria panaderia El Romero, where I am training as a baker and my daily tasks were to prepare cakes, biscuits, buns, muffins, birthday cakes, so my job was to ensure cleanliness and hygiene at work. Like any employee, I am responsible for ensuring that the meal I prepare is not contaminated, well decorated and well kept clean (washing my hands each time). Practices in Spain are very different from those in Poland, because in Spain I mainly bake pastries and I love to make decorations whereas in Poland I only bake bread and it is a quicker and less creative activity. In my free time I spend time with my friends, we visit various places in Malaga, sometimes we go to the beach or to the centre, but we also spend some nice time at the residence.





Maksymilian Adamek



Host Organization: Renault Scora - Talleres de Suministros Comerciales Y Reparaciones Automocion S.L.

Address: Calle Torre del Mar 46 (Polígono Industrial Santa Teresa)

Tutor's name: Jesús Cabrera

1. Description of the host organization

Renault Scora (Talleres de Suministros Comerciales Y Reparaciones Automocion S.L.) is a repair and maintenance workshop for trucks and trailers. With the right equipment, the workshop carries out complex repairs to transmissions and automatics, as well as typical auto mechanics work, maintenance, general repairs and checks on the correct functioning of vehicles.

2. Main responsibilities & tasks carried out during the work placement

- Helping with the installation and replacement of car air conditioning
- Assisting in aligning and repairing wheels
- Assisting in inspecting and testing new vehicles to detect potential faults
- Helping in lifting the vehicle to a specified level, using a hydraulic jack
- Disassembling units such as engines, gearbox etc. using manual or electric tools
- Performing basic services and repair activities related to car servicing, i.e. oil and filters change, defective parts replacement, washing of the engine and other car components
- Evaluating the quality of mechanical, electrical and electronic vehicle equipment operations
- Selecting and using measurement instruments and diagnostic equipment in the vehicles
- Using diagnostic computers and oscilloscopes in the workplace
- Repairing car body, i.e. welding, brazing, riveting, sheet metal and profiles bonding, assembling and disassembling of car body components and chassis

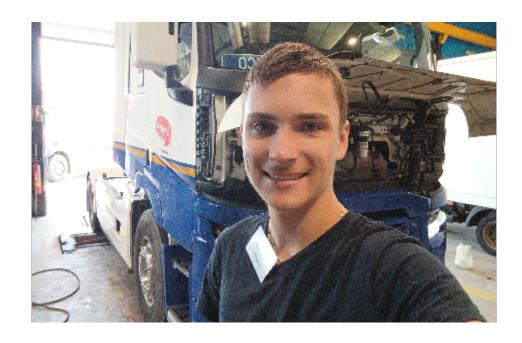
3. Tutor's final note

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4. Participant's opinion about their personal & professional development

I took the opportunity to go to Spain as part of the Erasmus project to use and cultivate my practical and language skills. What really surprised me was the atmosphere in the company where I worked, they were very professional and relaxed. I worked at scora renault trucks in Malaga. My main tasks were to repair the trucks and check that they were working properly. In my spare time, I went with friends or to the beach and visited the city.







Aleksandra Kowalczyk



Host Organization: Pepco - Dealz España S.L. (C.C Vialia)

Address: Explanada de la Estación s n

Tutor's name: África Pérez

1. Description of the host organization

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2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

I wanted to go to Spain because, in addition to the internship I am doing here, I can get to know another culture and visit another country. I like this place because it has its own charm, we can get to know another culture and the customs of this country. I'm studying to become a shop assistant, I'm doing my apprenticeship in a clothes shop and my tasks include folding clothes and hanging them up, but also selling clothes. My apprenticeship in Poland is very different in terms of responsibilities and the type of goods, because in Poland I am doing my apprenticeship in a grocery shop and here in Malaga in a clothing shop, so I also have to learn how to help someone when they need clothes. In my free time I spend time with my friends who are here in Malaga, visiting the city and relaxing.









Host Organization: Renault Scora - Talleres de Suministros Comerciales Y Reparaciones Automocion S.L.

Address: Calle Torre del Mar 46 (Polígono Industrial Santa Teresa)

Tutor's name: Jesús Cabrera

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- Performing basic services and repair activities related to car servicing, i.e. oil and filters change, defective parts replacement, washing of the engine and other car components
- Evaluating the quality of mechanical, electrical and electronic vehicle equipment operations
- Selecting and using measurement instruments and diagnostic equipment in the vehicles
- Using diagnostic computers and oscilloscopes in the workplace
- Repairing car body, i.e. welding, brazing, riveting, sheet metal and profiles bonding, assembling and disassembling of car body components and chassis

3. Tutor's final note

6

4. Participant's opinion about their personal & professional development

My name is Maciek. I wanted to go to Spain to meet new people and culture. I work as a car mechanic at Renaut Scora, my duties include keeping the workplace tidy, changing filters and oils and general repair and maintenance work. In my spare time I go for walks with my friends and I have visited the city of Málaga.







PROJECT MANAGEMENT



1. Mobility project preparation & Induction

Before the participants arrived, Euromind provided them with a pre-arrival guide packed with essential information about local transportation, social activities, and emergency contacts. Additionally, Euromind organized online meetings to introduce themselves to the participants and conduct interviews. Following these interviews, a dedicated group on social media was established, facilitating ongoing communication between Euromind, the selected participants, and their accompanying teachers, fostering a sense of community even before their arrival in the host country.

Drawing upon a thorough evaluation of participants' CVs and interview outcomes, Euromind carefully matched each individual with suitable host organizations. Ensuring compliance with all necessary regulations, Euromind individually prepared Learning Agreements for each participant and ensured that all involved parties signed the required documents.

Upon the group's arrival, Euromind hosted a welcoming meeting where participants were introduced to the Euromind team and briefed on the program agenda, accommodation guidelines, and dissemination strategy options. Subsequently, the Euromind team accompanied participants to meet their designated mentors at the host organizations, acquainting them with their workplace environment.

To aid in their integration into the local community, participants were taken on a neighbourhood tour, familiarizing them with nearby amenities such as banks, post offices, supermarkets, and bus stations. This comprehensive approach aimed to facilitate participants' smooth transition and adaptation to their new surroundings.

2. Monitoring & Mentoring

To ensure the fulfillment of Learning Agreement objectives and the seamless integration of participants into work culture, monitoring was conducted collaboratively by all project stakeholders. Euromind designated a coordinator responsible for introducing participants to the host organization(s).

Throughout the program, mid-term and final monitoring and evaluations were conducted to review participant tasks, progress, and gauge satisfaction levels from both participants and host organizations. Following the mid-term evaluation, the coordinator met with participants to discuss the results. Any areas of concern were addressed privately to allow for open discussion and problem-solving.



Host organizations appointed staff members as tutors to assist, inform, guide, and supervise participant work. These tutors held regular meetings with participants to assess their presence, discuss tasks, and adjust responsibilities as needed based on company and participant requirements.

At the program's conclusion, during a farewell session, Euromind distributed evaluation sheets for participants to assess their experience in Spain, their work placements, and Euromind's performance. Euromind remained available to participants 24/7 for emergency assistance.

3. Communication

Euromind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, Euromind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

Euromind actively participated in preparing and disseminating project results alongside the sending organization and participants. Throughout the mobility program, Euromind organized weekly one-hour meetings with participants to monitor their progress and ensure they gathered all necessary information regarding their work placements and stay in the host country. The materials produced by participants served as valuable tools for disseminating project results to all stakeholders involved.

Participants had the flexibility to work either individually or in groups. On the first day, they were required to decide on the method(s) they would use to document their professional experiences. Typically, the entire group created a Facebook page, recognized for its effectiveness and accessibility to a wide audience. This platform appealed particularly to young people, allowing them to share their experiences instantly.





Apart from the Facebook fan page, the trainees were encouraged to prepare a PowerPoint presentation in English which they would be able to use to disseminate the results of the project back home (conferences, meetings with other students, parents, etc.).

Euromind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

At the conclusion of their stay, participants received comprehensive validation of their acquired skills, knowledge, and competencies through various recognition methods, including:

- Training Certificate
- Europass Mobility Certificate
- Transcript of Records reflecting acquired learning outcomes
- Language Course Certificate, if applicable



CULTURAL & LINGUISTIC PREPARATION



1. Project promotion (dissemination) meetings with euromind Coordinator (1 hour per week)

The primary aim of the dissemination meetings was to create materials that would serve as promotional tools for the project once participants returned to their home country. These meetings were held weekly and facilitated by the Euromind Coordinator, who played a crucial role in ensuring the success of the dissemination efforts. During each session, the Euromind Coordinator met with the participants to review their progress, address any challenges they encountered, and provide answers to their questions. This consistent support helped to maintain momentum and ensure that any obstacles were promptly resolved. The coordinator also monitored the development of the dissemination tools, ensuring that they met the project's standards and objectives.

2. Basic cultural programme (1 day trip* + 1 cultural activity + 1 city tour with euromind) * Trip destination depending on availability, accompanying person & guide service not included)

A comprehensive cultural program has been crafted to enrich the Erasmus+ student experience. This program featured essential components aimed at deepening cultural immersion. Firstly, it included a guided tour of the student's city of residence, providing practical insights into local life and landmarks. Secondly, participants engaged in a culturally significant activity, such as traditional music or art, fostering appreciation and interaction with local customs. Lastly, an excursion to notable regional attractions offered the students a broader perspective on the country's heritage and geography. This structured initiative served as an introductory cultural package, designed to equip participants with foundational knowledge of their host country's rich traditions and practices.

3. Malaga Catamaran Trip

During their Erasmus adventure in Spain, students had the opportunity to go on a cruise along the Mediterranean Sea, offering them a different view of Malaga's beautiful coastal areas. Departing from the renovated Muelle Uno harbor, the catamaran provided ample space on its deck, complete with comfortable seating for relaxation. As they sailed, students enjoyed the peaceful views of Malaga's coastline and had the chance to spot dolphins in the waters. During the summer months, they could also take a swim in the refreshing sea. This activity provided students with a chance to learn about marine ecosystems and emphasized the importance of ocean conservation efforts. During the excursion, students also learned about the maritime history of Malaga and its significance as a coastal city.

4. Tapas Night

During their Erasmus stay in Spain, the students experienced the tradition of going out for tapas, indulging in local Spanish cuisine while bonding with the Euromind team. Tapas, small servings of food served with drinks, were enjoyed at a local bar, where the students savored Spanish delicacies and immersed themselves in the lively social atmosphere. The coordinator ensured reserved seating and assisted in selecting delicious food and drinks. This activity enhanced cultural understanding, built camaraderie, and improved language skills, fostering proficiency and confidence in communication. Additionally, students gained insight into Spanish dining customs and

the importance of socializing in local culture, enriching their overall experience.

5. Flamenco Night

During their stay, the students got to experience Flamenco, a vital part of Andalusian culture. This performance combines music, dance, and song, and it's loved all over the world. At the show, they watched talented artists perform live music and dance, which was really exciting. They also heard the beautiful singing that's unique to Andalusia. The Flamenco show was really special, showing why it's considered part of UNESCO's World Heritage. Plus, each student got a free drink during the performance, which made it even more enjoyable. This experience helped them learn more about Andalusian culture and appreciate the beauty of Flamenco. They also gained insight into the importance of preserving cultural heritage and promoting cross-cultural understanding.

6. Caminito del Rey

The trainees had an unforgettable opportunity to visit The Caminito del Rey, also known as the King's Path, is an exciting option for students seeking outdoor adventures. Today, it stands as one of the most captivating attractions in the Province of Malaga. Originally built for hydroelectric power plant workers, the King's Path features a narrow one-meter-wide trail suspended about 100 meters above the river. Now accessible to tourists, this trail provides a manageable hike along stunning limestone rocks, offering unique vistas at every turn. This excursion guaranteed them a mix of thrilling experiences and breathtaking scenery, making it a delightful break from days spent on Andalusian beaches. It's worth noting that although the walk along the trail takes approximately 5 hours.

7. Marbella

The students embarked on a trip to Marbella, a coastal town renowned for its luxurious resorts and vibrant nightlife. They explored the charming old town, with its narrow cobblestone streets and whitewashed buildings adorned with colorful flowers. One of the highlights of their visit was strolling along the famous Golden Mile, lined with upscale shops and restaurants. They also enjoyed relaxing on the beautiful beaches, soaking up the sun and swimming in the crystal-clear waters of the Mediterranean Sea. In the evenings, they experienced the lively atmosphere of the Puerto Banús marina, where they dined at waterfront restaurants and danced the night away in trendy clubs. Overall, their trip to Marbella was filled with unforgettable experiences and cherished memories.









PROJECT SUMMARY



The Euromind team worked hard to provide the trainees with an exceptional professional and cultural experience. They were always available to offer support, guidance, and solutions to any challenges the trainees encountered.

The participants were highly satisfied with their professional training abroad, which provided them with valuable experience. It's expected that they will apply this experience in their current roles back home or use it to enhance their job prospects.

Additionally, the participants learned the basics of the host country's language and demonstrated their ability to thrive in a multicultural work environment, both independently and as part of a team.

The Euromind team was extremely pleased with the participants' engagement and enthusiasm throughout the project. Overall, the project was a great success, and we look forward to collaborating on future projects with Zespół Szkół im. Hugona Kołłątaja w Jordanowie.

Málaga, 22/06/2024



Carlos Hoyo de la Torre Director

