



Erasmus+

Project Final Report

Ole! Kołataj na podbój Europy II

2019-1-PL01-KA102-062746

BETWEEN

[The Sending Organization](#)

Zespół Szkół im. Hugona Kołataja w Jordanowie

AND

[The Intermediary Organisation](#)

Euromind Projects SL

Training Programme Dates

06-01-2020 - 31-01-2020

EUROMIND AS PROJECT PARTNER

1. Profile Description

euroMind is an international training consultancy and VET provider with headquarters in Seville and Úbeda in Andalusia (Spain).

euroMind as a training provider delivers vocational education trainings, general and job-related language courses, VET training-related workshops and study visits, workshops on culture, lifestyle and customs of EU countries as well as classes on skilful and effective job search in the EU.

It promotes and delivers trainings for teaching staff and secures work placements and exchange activities for VET students and graduates enabling at the same time young people and professionals to make the most out of opportunities of competencies & skills development offered by European educational programmes.

euroMind in partnership with Andalusian vocational colleges and companies delivers school based vocational trainings for students of different educational fields, such as: CNC, automation, electricity, renewable energy sources, plumbing, industrial and graphic design, 3D design, ICT, electronics, administration.

euroMind as a VET provider works in partnership with a wide array of private companies in almost all the sectors, such as tourism, business administration, medicine, fashion, hairdressing, health & beauty, physiotherapy, marketing, media, advertising, public relations, tourism, IT, social work, logistics, nursing, construction, geodesy, analytics etc.

2. euroMind experience and expertise

The euroMind possesses extensive experience and expertise in the field of European mobility projects preparation and management which allows it to assist Spanish vocational colleges and governmental institutions with the preparation of project applications, finding trustworthy and competent host partners in Europe for their project participants, teaching and HR staff.

Over last 3 year euroMind has participated as a receiving – host partner in over 60 mobility projects with the participation of a total of 1800 persons: students from technical and vocational schools, university students, graduates, unemployed and teaching and HR staff. These projects involved partners from Poland, Great Britain, Czech Republic, Slovakia, Germany, Portugal, Turkey, Croatia, Italy, Greece, Bulgaria, Lithuania, Latvia, etc. The full list of projects including numbers and titles is available on the euroMind website: www.euromind.es in the Gallery.

euroMind is also responsible for the participants' linguistic, socio-cultural and practical preparation and also, if necessary, for the project administration and management issues.

euroMind has been participating as a sending and host organization in more than 100 projects including Leonardo Partnership, Erasmus Placement and Leonardo Mobility – PLM, VETpro and IVT and Erasmus + projects.

euroMind monitors that all the required documentation is prepared and submitted on time at every stage of the project lifecycle and makes sure that all the partners carry out their responsibilities.

euroMind participates in seminars organised by ECVET team regarding the use of system of transfer of competences and skills in the vocational training. euroMind experts have extensive knowledge in the field, hence they are able to train their partners on how to make use of this system in their projects.

euroMind has an impressive network of partner companies from different economic sectors. More than 800 entities both private and public cooperate with euroMind in Ubeda, Seville and Malaga. This extensive activity is a perfect guarantee that all the students received by euroMind will be successfully placed.

PROJECT PARTICIPANTS' LIST

Participants' Name	Placement Sector
Kinga Syc	Shop assistant
Weronika Nędza	Shop assistant
Martyna Brzana	Shop assistant
Sabina Bachul	Shop assistant
Mateusz Pasiowiec	Carpenter assistant
Zuzanna Wicher	Hairdresser's Assistant
Kamil Handzel	Hairdresser
Patrycja Rusin	Hairdresser's Assistant
Anna Krupa	Hairdresser
Julia Czyszczoń	Hairdresser
Sylwia Motor	Hairdresser
Sebastian Nieużytek	Electrician Assistant
Łucja Duman	Hairdresser
Wojciech Płanica	Electrician's assistant
Dominik Nowak	Plumber assistant
Norbert Matuła	Plumber assistant
Bartłomiej Giza	Plumber assistant



Kinga Syc

Host Organization: Deportes Blanes

Tutor's name: Ana Martínez Martínez

1. Description of the host organization

Deportes Blanes is a chain of sports shops founded in 1983. Its stores are spread across many parts of Spain, with a total number of 40 shops. One of them is situated in Ubeda, on one of its most central streets. The aim of the Deportes Blanes chain is to provide their clients with the best products in the sports market, at affordable prices. In the stores, you can find primarily shoes, clothes, accessories and other items that complement sports styles or are useful for those who live actively. Furthermore, Deportes Blanes offers its services and high-quality sports equipment in sports facilities, sports centers, schools, clubs and so on. The store offers its products online. Melchor Martínez is the manager of the company with a lot of experience as an entrepreneur.

2. Main responsibilities & tasks carried out during the work placement

- Identifying the structure and the organization of the company relating them to the type of products sold
- Applying inventory management methods, making predictions of required goods and materials in the production and supply systems
- Organizing the storage process by activity and goods volume, optimizing space and handling times
- Promotional flyers distribution
- Helping to unpack and set prices in the goods which are on the packets/boxes
- Applying control methods for barcodes and eliminates errors
- Helping to manage the purchasing online programme in the system
- Assisting in the organization and cleaning of the shop

3. Tutor's final note 4 (Good)

4. Participant's opinion about his/her personal & professional development

I really liked my internship. I did many things like setting prices on clothes, shoes and other items in the store; talked to customers and learned many new things. Despite the language barrier, I was able to communicate with other people. My boss was very open, talkative, helpful and understanding.



Weronika Nędza

Host Organization: Deportes Biedma

Tutor's name: Manuel Biedma Garcia

1. Description of the host organization

Deportes Biedma is a family chain of wholesale companies that were founded in 1940 in Úbeda (Jaén) by D. José Biedma Moya. It is a leading sports store located on Av. Cdad. de Linares in Úbeda. The Deportes Biedma store was founded with the purpose of offering both household items and satisfying the sporting needs of the most demanding consumers in the regional area of Andalusia. In Deportes Biedma, the customers can purchase sports equipment related to skating, rowing, football, and basketball, as well as mountain sports, fitness, and more. In addition to this, there are also streetwear products offered, mainly clothing and accessories. Manuel is the manager of the sports shop and also the tutor of the trainees. He is a very kind man, open to cooperation. Manuel is willing to host foreign trainees and pass on to them his great knowledge and extensive experience in the commercial sector.

2. Main responsibilities & tasks carried out during the work placement

- Identifying the structure and the organization of the company relating them to the type of products sold
- Applying inventory management methods, making predictions of required goods and materials in the production and supply systems
- Organizing the storage process by activity and goods volume, optimizing space and handling times
- Promotional flyers distribution
- Helping to unpack and set prices in the goods which are on the packets/boxes
- Applying control methods for barcodes and eliminates errors
- Helping to manage the purchasing online programme in the system
- Assisting in the organization and cleaning of the shop

3. Tutor's final note 4 (Good)

4. Participant's opinion about his/her personal & professional development

I liked my internship because usually, I changed prices, clothes, and shoes because we have a lot of sales. The atmosphere was very friendly. My co-workers were very nice and our boss was very helpful. I am very pleased to have had an internship in Spain.



Martyna Brzana

Host Organization: Décimas Úbeda

Tutor's name: Rubén Chacón Barrionuevo

1. Description of the host organization

Décimas is a sports chain that was founded in Spain in 1985 where it began its activity in the sector as a wholesale distributor of sporting goods of major brands such as Adidas, Nike, and Reebok. Nowadays it has more than 300 stores in Spain, as well as several stores opened in France, Portugal, Romania, and Poland. The shop located in the city of Ubeda is situated in the shopping center on Avenida de Linares. Décimas offers a wide range of textile, footwear and accessories to expand the sport to all corners, there you can find clothes and sports equipment to practice all kind of sports from running to tennis. Virginia is willing to host foreign trainees and pass on to them his great knowledge and extensive experience in the commercial sector.

2. Main responsibilities & tasks carried out during the work placement

- Identifying the structure and the organization of the company relating them to the type of products sold
- Applying inventory management methods, making predictions of required goods and materials in the production and supply systems
- Organizing the storage process by activity and goods volume, optimizing space and handling times
- Providing promotional flyers distribution
- Helping to unpack and set prices in the goods which are on the packets/boxes
- Applying control methods for barcodes and eliminates errors
- Helping to manage the purchasing online programme in the system
- Assisting in the organisation and cleaning of the shop

3. Tutor's final note 5 (Very Good)

4. Participant's opinion about his/her personal & professional development

I really liked my internship because in the shop there was a nice atmosphere. My boss was understanding and very nice to me. I usually put alarms on clothes and other goods. The teamwork with my co-workers was amazing. We had a lot of clients and I tried to help them the best I was able to.



Sabina Bachul

Host Organization: Deportes Biedma

Tutor's name: Manuel Biedma Garcia

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- Applying control methods for barcodes and eliminates errors
- Helping to manage the purchasing online programme in the system
- Assisting in the organization and cleaning of the shop

3. Tutor's final note 4 (Good)

4. Participant's opinion about his/her personal & professional development

I had my internship in Deportes Biedma in Ubeda. This place was near our residence. During my internship, I did many things like put prices and alarms on clothes. My boss, Manuel, was very happy and nice. When we had some problems, everybody was very helpful. I felt very good in that shop and there were good vibes.



Mateusz Pasiowiec

Host Organization: Carpintería de Madera Campos y Delgado CB

Tutor's name: Raúl Delgado

1. Description of the host organization

Carpintería de Madera Campos y Delgado (Carpintería de Madera Campos y Delgado C.B.) is a carpentry company with a workshop. It was founded in 2014 and is located in Ubeda on Maestranza Street. The company specializes in the custom creation and assembly of all kind of wooden pieces. It carries out the furniture's production in an artisan way. They are specialists in the creation and restoration of all kind of wooden pieces: furniture (wardrobes, bookshelves, beds, chairs, tables, cupboards, mirrors, armchairs...), artistic works and carpentry for buildings. They work for all kind of customers: individuals, City Councils, brotherhoods, companies, etc. There are 2 people working in the company.

2. Main responsibilities & tasks carried out during the work placement

- Supporting the installation of wooden furniture and other carpentry elements
- Preparing the workplace and keeping it in order, preparing the necessary tools to work
- Selecting and using the tools, machines, and equipment necessary to perform the tasks assigned
- Using the measuring instruments and gauges
- Cutting materials with hand and electric tools, and assemble, cut or shape elements
- Reading plans and specifications to determine the dimensions, materials required and installation processes to be followed, etc.
- Assisting in the manufacture of wooden products
- Performing work related to the operation and maintenance of machinery and equipment used in carpentry
- Assisting in the repair, renovation, and maintenance of carpentry

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I think my stay in Spain from the Erasmus + program was very positive. I am happy to have participated in this program. I got to know the traditions and customs of the Spanish people and the traditional dishes. I learned many things in my profession. I acquired the basic techniques of furniture assembly and learned many useful things. I had a very good and understanding boss. I liked my experience very much.



Zuzanna Wicher

Host Organization: Peluquería Carmen

Tutor's name: Carmen Rus

1. Description of the host organization

The hairdressing salon Peluquería Carmen was opened in January 2018. It is located just in the center of Úbeda, next to the bullfighting square on Sagasta Street. This is a unisex hairdressing salon. They are updated in new tendencies use high-quality products and treatments with a very competitive price, always searching the best natural results with absolute guarantee and safety. They offer services such as cutting, brushing, extensions, smoothing of different types and colouring for women as well as for men. The team of professionals is specialized in the hairdressing sector and in integral body care. Moreover, in the same salon, there is another room with another beauty company dedicated to the aesthetic services and laser depilation.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I am so glad I was able to have my internship with Carmen. It was exactly how I imagined it. She taught me new hair washing, hair cutting, and dyeing techniques. She was a very friendly and caring person. I will always remember her; it was an unforgettable experience.



Kamil Handzel

Host Organization: Peluqueria Pelos

Tutor's name: Narciso Hervás Martínez

1. Description of the host organization

Peluqueria Pelos is a well-known unisex hairdressing salon in Úbeda, fully equipped, which offers their customers commitment, responsibility, agility, and respect in their work with affordable prices so that they are satisfied with high-quality results. The hairdressing salon is located in a commercial area in the center of the city, in the crowded Obispo Cobos Street, which is very popular among the citizens. Among the services offered to women and men, we can pick out the following: hair cutting, hair washing, wedding hairstyles, prom hairstyles, make-up and sale of beauty products and tools. The salon is managed by Narciso Hervás Martínez who holds a solid professional experience of more than 20 years. There are three hairdressers working in the salon.

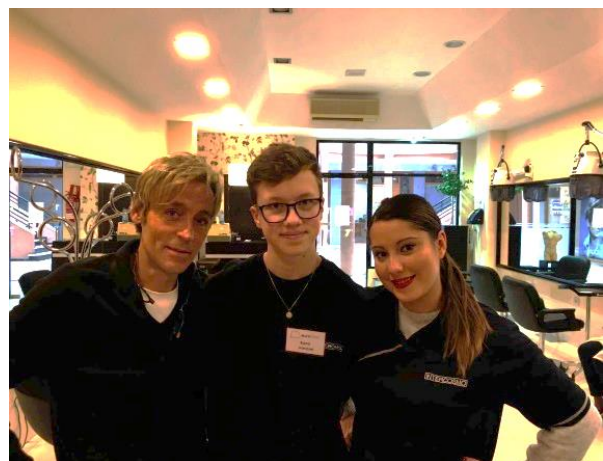
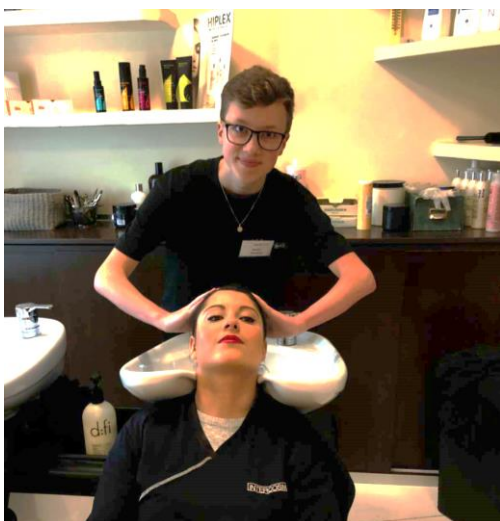
2. Main responsibilities & tasks carried out during the work placement

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- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 6 (Excellent

4. Participant's opinion about his/her personal & professional development

I am very happy to have had the opportunity to have an internship in Spain. In the salon I worked in there were two bosses who were very strict but thanks to that I learned a lot. They were very nice to me, very helpful and taught me new hairdressing techniques.



Patrycja Rusin

Host Organization: Peluquería Inma Look

Tutor's name: Inmaculada Muñoz Chamorro

1. Description of the host organization

Peluqueria InmaLook (Inmaculada Muñoz Chamorro) is a Unisex hairdressing salon managed by Inmaculada Muñoz since 2015, although she opened her first hairdressing business in 2007. Inmaculada and her employee have a lot of knowledge and experience working in this sector. Most of her clients are women of all ages, and the services that InmaLook offers have to do with general hairdressing: haircut, apply dyes and hair treatments (care, permanent, straightening ...), make hairstyles... For Inmaculada, the fact that the client leaves completely satisfied is very important, that's why apart from her professionalism she uses Schwarzkopf products. She affirms that she highly values trainees' knowledge in hairdressing as well as caring for her clients.

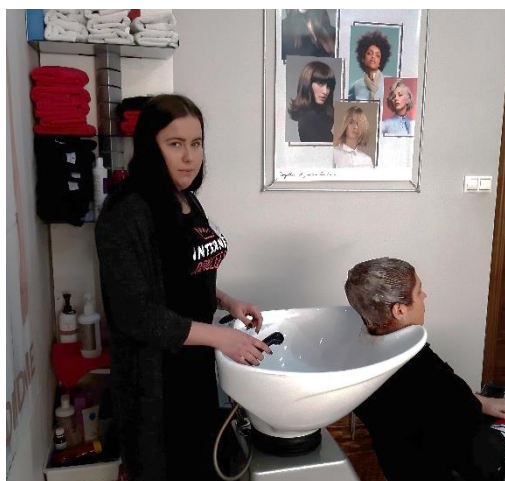
2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I am very happy with my internship. I am very satisfied that I had the opportunity to learn new techniques of hair cutting, dyeing, and styling that I had never known before in Poland. My boss was a very polite and patient person and she knew how to explain things to me very well. She let me work with her clients. I will never forget her, the collaboration with my boss was a pleasure.



Anna Krupa

Host Organization: Jean Claude Olivier Peluqueros

Tutor's name: Mihaela Ghiorghita

1. Description of the host organization

Jean Claude Olivier is an international franchise of hairdressing salons with more than 12 years of experience in France and in 2015 it began its expansion in Spain. The international company offers to entrepreneurs two businesses in one: hairdresser and shop. Jean Claude Olivier was opened in Úbeda on Virgen de Guadalupe Street in 2016. They mainly offer services such as hairdressing including specific treatments, manicure, and eyebrows aesthetics. The professionals of Jean Claude Olivier hairdressers are adapted to their clients' needs, by offering the services that they demand, and advising them about the changes of their personal image that are more beneficial to highlight their beauty. There are 3 permanent employees working in the salon.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

Beauty salon Jean Claude Oliver is located in Ubeda. This is a place where you can not only improve your self-image but also find a look that suits you and enjoy personalized treatments with the best products. Mihaela is our boss. She gives advice to every client personally. She is also very nice and helpful and she makes you feel like you are at home. The atmosphere in this place was very friendly. I learned a lot of new things and different techniques.



Julia Czyszczon

Host Organization: Salón de belleza Mimathé

Tutor's name: Raquel Aguilera

1. Description of the host organization

Salón De Belleza Mimathe is a beauty salon where aesthetic and hairdressing services are offered. It is located in a calm area in the city of Úbeda on Alonso de Molina Street. It was opened in the summer of 2017 with the primary purpose of promoting a healthy physical image of the clients. The salon is not very big, but it is equipped with everything necessary to offer the best services to customers. They have a wide range of services, all of them have to do with physical appearance, although indirectly joined to the internal beauty: manicure, gel nails, pedicure, wax depilation, face cleaning, makeup for special events, dyes Raquel Aguilera is the managing director of this company. She has been working in this sector for more than 20 years. There is only one person working in the salon.

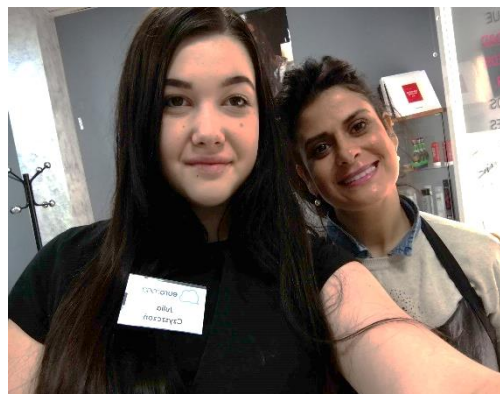
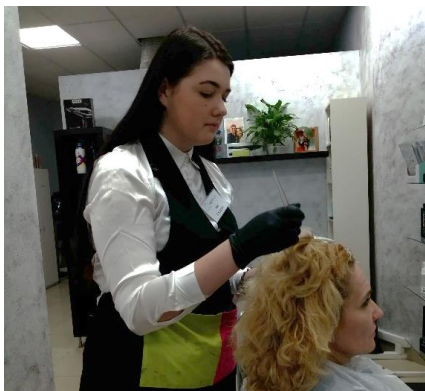
2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 4 (Good)

4. Participant's opinion about his/her personal & professional development

My internship was very funny and nice. I learned a lot of new things connected with hairdressing. My boss explained to me many tasks I had to do. I was able to gain new experience and develop my skills. The atmosphere in the salon was very friendly and calm. I really liked this internship. The boss was great support and helped to despite the language barrier



Sylwia Motor

Host Organization: Jean Claude Olivier Peluqueros

Tutor's name: Mihaela Ghiorghita

1. Description of the host organization

Jean Claude Olivier is an international franchise of hairdressing salons with more than 12 years of experience in France and in 2015 it began its expansion in Spain. The international company offers to entrepreneurs two businesses in one: hairdresser and shop. Jean Claude Olivier was opened in Úbeda on Virgen de Guadalupe Street in 2016. They mainly offer services such as hairdressing including specific treatments, manicure, and eyebrows aesthetics. The professionals of Jean Claude Olivier hairdressers are adapted to their clients' needs, by offering the services that they demand, and advising them about the changes of their personal image that are more beneficial to highlight their beauty. There are 3 permanent employees working in the salon.

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- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

In Spain, I have noticed that the hairdressers use different techniques than I was learning in Poland and it was very interesting to see how many differences there are, even at work. You can learn to do one thing in many ways which are very interesting. I liked my internship in Spain very much, people were very understanding and patient which causes less stress for the trainees. People are very positive in Spain and my co-workers were very warm, kind and open.



Sebastian Nieużytek

Host Organization: Ferrescu S.L.U

Tutor's name: Jose Luis Ferrera Escudero

1. Description of the host organization

Ferrescu (Ferrescu SLU) was founded in August 2005 and is located on Aguadores Street in an industrial area of Úbeda. The company is specialized in the sale, rental and reparation of all kind of machinery. This repair shop offers the best brands in the market, such as Bosch, and Hitach. Is divided into a small office, store and huge warehouse where they also repair machinery. Ferrescu offers the sale of new or used agricultural machinery in its workshop. It is mostly specialized in agricultural industry machinery. There are two people working in the company.

2. Main responsibilities & tasks carried out during the work placement

- Planning the design and installation of electrical wiring, equipment, household appliances, etc. based on the specifications of the task and local regulations
- Assembling, setting up and disassembling basic wired and wireless systems, engines and other pieces
- Connecting the cables to differential switches, transformers or other components
- Gathering all needed materials, tools and other working equipment
- Performing periodic inspections and maintenance of electric equipment installation
- Preparing worksite for an electrical installation
- Installing and maintaining cabling for lighting systems
- Repairing and adjusting equipment, machines, defective components, etc.
- Testing the electrical systems and the continuity of the electrical wiring circuits, equipment, fixtures, etc.,

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

My internship was a little different than in Poland. Every day I started at 8 a.m. repairing electrical items, then I prepared a list of things already fixed and another list of things to be fixed. With my boss, we often went to different companies to repair the electricity in those places. I cannot complain about my internship. They were perfect.



Łucja Duman

Host Organization: Peluquería Beli Ruiz

Tutor's name: Beli Ruiz

1. Description of the host organization

Peluquería Beli Ruiz is a male and female hairdressing salon, which offers the best services and products to its clients. It is situated in a calm area in Ubeda, but close to shops, hotels, and restaurants, on Cádiz Street. This hairdressing salon was opened in April 2017. The following services are offered in the salon: hair cutting, hair washing, dyeing, wedding hairstyles, prom hairstyles, keratin treatments and many more. The work environment favors professional development and promotes the creation of innovation hairdressing solutions. All the services offered in Peluquería Beli Ruiz have prices according to the quality. The opening hours are from Tuesday to Friday from 9:30 to 13:30 and from 16:30 to 20:00 in the afternoon. It also opens on Saturdays mornings.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts and hairstyles

3. Tutor's final note 4 (Good)

4. Participant's opinion about his/her personal & professional development

During my internship in Spain, I have learned a lot. My boss taught me how to wash the hair, how to comb the hair, how to dye it and much more. The work environment was great. I had a great time working and learning with my boss. In the future, I will use the techniques she taught me.



Wojciech Płanica

Host Organization: ICESUR - ILUMINACION, COMUNICACIONES Y ELECTRONICA DEL SUR S.L

Tutor's name: Antonio García Jódar

1. Description of the host organization

ICESUR (ICESUR - Iluminación, Comunicaciones y Electricidad S.L.) is a company specialized in the commercialization and installation of electrical, electronic, telecommunication, automation, computer, and audiovisual materials. ICESUR has several shops located in Úbeda, one of them located on Albañilería street in the industrial part of the city. The company offers IT services related to music, image, sound and appliances, and a warehouse with electrical equipment. Apart from the services that they offer at their facilities, they also have home service to carry out and check electrical installations. ICESUR complies with the ISO 9001: 2008 quality standards. There are 15 people working in the company.

2. Main responsibilities & tasks carried out during the work placement

- Assisting in the installation and performing maintenance tasks of the electrical systems in private houses and companies' buildings
- Preparing and installing components of the light system by applying appropriate techniques and procedures
- Gathering all needed materials, tools and other working equipment and preparing the worksite
- Ensuring that the work equipment is maintained in an efficient state
- Supervising the correct functioning of the already existing lighting systems of the buildings
- Fabricating, dismantling, assembling of the already existing electrical installations in the buildings
- Repairing defective installations, machines and electrical devices under the supervision
- Getting acquainted with the technical documentation of the installation

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

In my company, there was a very good atmosphere and the people were very nice. Thanks to this internship I have learned many interesting things. My tutor, Paco, helped me a lot with everything. Every day he challenged me and I learned a lot. We became friends right away. Overall, I am very satisfied with my internship and can recommend this company to everyone.



Dominik Nowak

Host Organization: Tatu Instalaciones - Domingo García Fernández

Tutor's name: Domingo García Fernández

1. Description of the host organization

Tatu Instalaciones is a company run in a freelance way by Domingo García Fernández. It is a company specialized in offering air and heating services, and everything that has to do with it, like plumbing, solar heating, and renewable energy installations... This company has been working and offering these services since 1997 for the entire region of Jaén, although its headquarter is located in Canena, a town that is 28 km from Úbeda. Instalaciones Tatu is committed to the latest technologies to save on energy consumption and they have recently started working with photovoltaic solar energy for the self-consumption of their client's homes. In addition, this company has installed the largest solar thermal plant in the Jaen province with 134 solar collectors and 25,000 liters of sanitary hot water in San Andrés de Canena Spa, apart from installing more than 200 solar equipment for single family homes and acclimatization for swimming pools or underfloor heating.

2. Main responsibilities & tasks carried out during the work placement

- Checking the condition and the status of the heating
- Performing corrective and preventive services of maintenance for different types of equipment
- Repairing any defect and failures in air conditioning systems
- Checking and seeing if the faults and the defects are repaired properly
- Installing high performance boilers such as condensing boilers, biomass boilers, air and a water heat pump that exchanges heat with a hydraulic circuit
- Insulate piping from the distribution network to reduce heat losses and to achieve a more efficient installation
- Incorporating thermostatic valves on radiators

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I really liked my internship. Every day was different, there were always new things to do, so we were never bored. Above all, I learned a lot about canalization. My boss and his employees were very nice, friendly and funny. The atmosphere at work was great, the boss was very helpful, always ready to explain new things.



Norbert Matuła

Host Organization: Tatu Instalaciones - Domingo García Fernández

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- Incorporating thermostatic valves on radiators

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I did my internship in Spain as a plumber. We did many interesting things like installing solar panels or swimming pools. In this company, we have never been bored because every day we worked in a different place, thanks to that we had the opportunity to know well the province of Jaén. I also liked the Spanish custom of having breakfast together in a bar, so we could integrate much more.



Bartłomiej Giza

Host Organization: Tatu Instalaciones - Domingo García Fernández

Tutor's name: Domingo García Fernández

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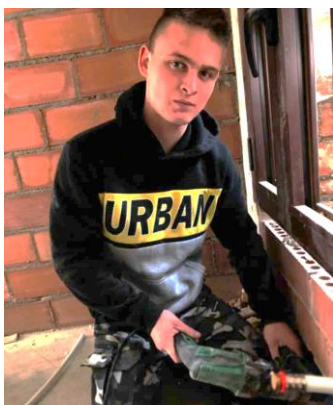
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- Incorporating thermostatic valves on radiators

3. Tutor's final note 6 (Excellent)

4. Participant's opinion about his/her personal & professional development

I am very happy to have had the opportunity to participate in the project. The internship in Spain was very different. My boss was very nice; he has taught me many new techniques that I did not know. The atmosphere at work was great. We work without stress; our colleagues explain things very well. I would like to stay in Spain.



PROJECT MANAGEMENT

1. Mobility Project Preparation & Induction

Before the arrival of your trainees in Spain, euroMind provided them with the pre-arrival guide, including useful information, local transport & social life, emergency numbers.

euroMind has also arranged Skype meeting with the participants in order to get to know them and to interview them.

After the Skype interview, euroMind created a Facebook group to which all the selected participants were invited, together with their Teachers. This way euroMind Coordinator had constant contact with the target group already before their arrival in Spain.

Once the Skype interviews were delivered, euroMind upon a thorough analysis of the participants' studies and profile provided each one of them with an adequate work placement.

euroMind took responsibility for preparing Learning Agreements individually for each participant and made sure that all the parties involved signed all the necessary documents.

On the first day after the arrival, euroMind organized the welcome session during which the participants got to know the euroMind team, were reminded about the programme agenda, accommodation rules and dissemination strategy options.

Later on, the participants were taken for a walk around the neighborhood to get to know the area and find out where banks, mail box, workplace, supermarkets, bus station are.

2. Monitoring & Monitoring

In order to make sure that the objectives of the Learning Agreement were going to be achieved and that the participants would be fully integrated in the companies' work culture, the monitoring was delivered by all of the parties involved in the project.

euroMind assigned a Mentor for the group of participant who was responsible for the introduction of the participants to the host organisation(s). During the work placement/training the Mentor delivered monitoring visits to the work placements in order to revise the tasks of the trainees, their progress as well learn from the first hand the level of satisfaction of both the participants and the host companies/ training centre tutor.

The mentor in cooperation with companies Tutors carried out the evaluations of the trainees in the middle and at the end of the trainings.

After obtaining the results of the half-way through evaluation, the Mentor met the participants to give them the results of this evaluation. The least favourable results were discussed with the

participants in private so that both the Mentor and the trainees had the comfort of sharing the information and exchanging the opinions and finding solutions to some problematic issues.

Host organisations assigned a member of its staff as a tutor. The tutors from the host companies were responsible for helping, informing and guiding and supervising the work done by the participants. The tutors had regular meetings with the participants in order to assess their presence in the company as well as to discuss the tasks and responsibilities according to the needs of the company and the participants.

euroMind at the end of the programme during the goodbye session handed out evaluation sheets to the participants so that they could assess their stay in Spain, work placements, as well as the work of the euroMind.

euroMind was also available to the participants 24/7 in case of emergency.

3. Communication

EuroMind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, euroMind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

euroMind took active part in the process of preparing and dissemination results of the project together with the sending organisation and participants.

While the trainees were in Spain, euroMind involved them in a number of activities the aim of which was to make students monitor and collect all the information related to the progress of their work placements and stay in Spain. The materials produced by the participant would be then used as tools for disseminating results by the school in their country and by the partner in Spain.

The participants could work in groups or individually. On the first day they needed to decide on the form or forms of recording their professional experiences.

As a rule, the whole group needed to create a Facebook fan page as it is an effective and quick means of accessing large numbers of people. What is more, it is a form that appeals to young people as they can share their experiences instantly and receive instant feedback, too. The fan page is always linked to the euroMind's Facebook fan page. The sending organisation was also asked to do the same thing.

This way the material produced by the trainees reached bigger audiences and was more effectively disseminated.

euroMind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

To validate the acquired skills, the trainees, at the end of their stay, received complete proof of their participation in the project by means of several methods of recognition:

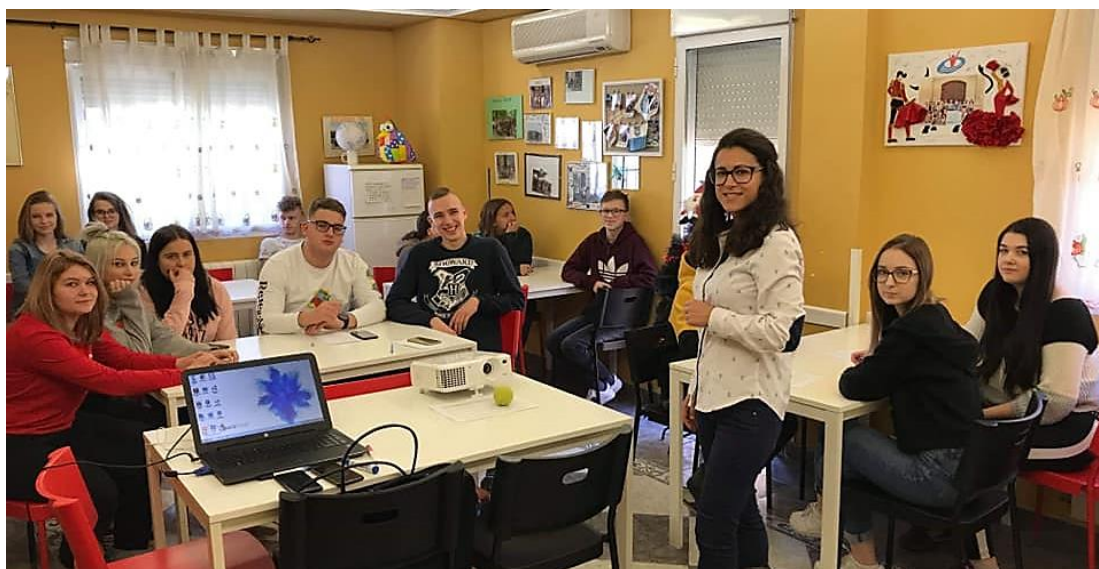
- Training Certificate
- Europass Mobility Certificate
- ECVET
- Spanish Course Certificate



CULTURAL & LINGUISTIC PREPARATION

1. Spanish course: teaching method & participants' outcomes

The group was given very intensive Spanish lessons with our Spanish Teacher. euroMind's teaching methods were very effective as they made learning fun through playing games and creating an enjoyable atmosphere in the class. The Spanish classes can be described by 2 words: dynamic and practical! We used an interactive method of teaching based on learning by practicing. This means that grammar was covered as much as possible by using practical situations. Therefore, speaking and actively using the language is crucial and central in all our activities delivered. After intensive and hard learning the students had a written an exam. All of the participants passed with very good results!



2. Cultural activities, Andalusian cities & places visited during the programme

Ubeda Tour: Ubeda is a beautiful, small city full of narrow, tangled streets where monuments wait for you in every corner. Its history is a tale of battles, changing cultures and religions. On the first day a member of the euroMind's team took the group for a walk around Ubeda, to show all the trainees the most important and the most interesting places in the city. It helped the trainees find their bearings in the neighbourhood. They found out the shortest way to get from residence to the euroMind's office and to the city center. During the walk, they visited Hospital de Santiago, the most emblematic building of Ubeda, the small Plaza de Toros, where bullfights are still being organized, City Hall, The Cathedral and San Salvador Church which are famous renaissance works of architect Vandelvira. The euroMind's coordinator helped our trainees to understand the city from a historical and artistic point of view but also gave them some shopping and eating tips. The group were shown the most attractive places where they can go and grab something to eat, drink or just relax and hang

out. The whole group went to a panorama point to enjoy the view of olive fields and mountains. Finally, they returned to the residence while passing by the old city walls.



Flamenco dance workshop: Dancing is the aspect of Flamenco best known to the non-Spanish public and the most dramatic and seemingly easy aspect of it to appreciate. Our trainees took part in the Flamenco workshop, where they had their first encounter with Flamenco and got to enjoy this amazing experience full of creativity and pure art. The workshop was based on the culture of Flamenco, and the students were introduced to the basic techniques and its rhythm so that they could get a general idea of what Flamenco is. They did different exercises on how to do tap-dancing, hand beats and arms and hip movements, creating a small dance which allowed them to have an unforgettable and amusing experience.



Tapas Night: The trainees were able to participate in the Tapas Night which was a wonderful opportunity to taste the local cuisine, meet euroMind's team and have lots of fun. Tapas are small portions of various types of typical Spanish food served with a drink. The euroMind team took the participants to a local bar and let them experience a little bit of the typically Spanish socialable atmosphere while tasting some Andalusian specialties. The tapas night was located in the most relaxed place in the whole city, where all young people from the city tend to spend their free time.



Sevilla: The trainees had a great experience visiting Seville, the artistic, cultural, and financial capital of southern Spain. The city is a historical masterpiece full of Islamic monuments, gardens and flamenco festivals. They quickly realised that Seville is considered to be an architectural gem due to its well-preserved monuments such as the Cathedral and Giralda, the royal Alcázar, and the General Archive of the Indies - all of which are UNESCO World Heritage sites. The trainees were astonished by all the above mentioned places as well as the beautiful square Plaza de España that been used as a filming location in the Star Wars movies. In addition, they got to know Seville as the capital of the Andalusian tradition – flamenco. The trainees definitely enjoyed the stay in the beautiful city of Sevilla and will remember it as a wonderful trip worth repeating.



Córdoba: Trainees have participated in a trip to Córdoba, a city in Andalucía, southern Spain. The city was conquered by Muslim armies in the eighth century, and became the capital of the Islamic Emirate and then Caliphate of Córdoba, including most of the Iberian Peninsula. In the 10th century, Córdoba was considered as the most populous city in the world and also the center of education as it had many libraries, medical schools and universities. Therefore, Córdoba became the intellectual center of Europe without any religious prejudices as it had a predominantly Muslim society but was also home to a lot of Christian and Jewish minorities. During the trip, the trainees visited The Great Mosque of Córdoba which is a UNESCO World Heritage Site which used to be an Islamic mosque but later converted into a Catholic Christian Cathedral. Furthermore, they also visited the Alcázar of the Christian Monarchs, The Calahorra Tower which now hosts a museum of three cultures and The Roman Bridge of Córdoba which was built in early 1st century BC.



SUMMARY OF THE PROJECT

euroMind team did their best in order to deliver the best professional and cultural experience to the trainees of the project being always ready to help, give advice and solve any problems or doubts.

The trainees were fully satisfied with their work placements. They gained much needed professional experience abroad which is highly appreciated and sometimes even specifically asked by today's employers.

We have no doubt that our trainees will use their new knowledge and experience at their current work in their home country or increase their chances at the labour market and dazzle their future potential employers.

Moreover, the trainees learnt the basics of the Spanish language were able to work in a multi-cultural environment and proved themselves with the ability to work individually as well as in a team.

euroMind team was extremely satisfied with the trainees' involvement in the project and personal interest in whatever they participated in.

This project was very successful and we hope to realize other successful projects with Zespół Szkół im. Hugona Kołłątaja w Jordanowie in the future.

ÚBEDA, 31-01-2020

Carlos Hoyo de la Torre

Director

