



Erasmus+

Project Final Report

Ole! Kołataj na podbój Europy

2018-1-PL01-KA102-049072

BETWEEN

[The Sending Organization](#)

Zespół Szkół im. Hugona Kołataja w Jordanowie

AND

[The Intermediary Organisation](#)

Euromind Projects SL

Training Programme Dates

08-07-2019 - 02-08-2019

EUROMIND AS PROJECT PARTNER

1. Profile Description

euroMind is an international training consultancy and VET provider with headquarters in Seville and Úbeda in Andalusia (Spain).

euroMind as a training provider delivers vocational education trainings, general and job-related language courses, VET training-related workshops and study visits, workshops on culture, lifestyle and customs of EU countries as well as classes on skilful and effective job search in the EU.

It promotes and delivers trainings for teaching staff and secures work placements and exchange activities for VET students and graduates enabling at the same time young people and professionals to make the most out of opportunities of competencies & skills development offered by European educational programmes.

euroMind in partnership with Andalusian vocational colleges and companies delivers school based vocational trainings for students of different educational fields, such as: CNC, automation, electricity, renewable energy sources, plumbing, industrial and graphic design, 3D design, ICT, electronics, administration.

euroMind as a VET provider works in partnership with a wide array of private companies in almost all the sectors, such as tourism, business administration, medicine, fashion, hairdressing, health & beauty, physiotherapy, marketing, media, advertising, public relations, tourism, IT, social work, logistics, nursing, construction, geodesy, analytics etc.

2. euroMind experience and expertise

The euroMind possesses extensive experience and expertise in the field of European mobility projects preparation and management which allows it to assist Spanish vocational colleges and governmental institutions with the preparation of project applications, finding trustworthy and competent host partners in Europe for their project participants, teaching and HR staff.

Over last 3 year euroMind has participated as a receiving – host partner in over 60 mobility projects with the participation of a total of 1800 persons: students from technical and vocational schools, university students, graduates, unemployed and teaching and HR staff. These projects involved partners from Poland, Great Britain, Czech Republic, Slovakia, Germany, Portugal, Turkey, Croatia, Italy, Greece, Bulgaria, Lithuania, Latvia, etc. The full list of projects including numbers and titles is available on the euroMind website: www.euromind.es in the Gallery.

euroMind is also responsible for the participants' linguistic, socio-cultural and practical preparation and also, if necessary, for the project administration and management issues.

euroMind has been participating as a sending and host organization in more than 100 projects including Leonardo Partnership, Erasmus Placement and Leonardo Mobility – PLM, VETpro and IVT and Erasmus + projects.

euroMind monitors that all the required documentation is prepared and submitted on time at every stage of the project lifecycle and makes sure that all the partners carry out their responsibilities.

euroMind participates in seminars organized by ECVET team regarding the use of system of transfer of competences and skills in the vocational training. euroMind experts have extensive knowledge in the field, hence they are able to train their partners on how to make use of this system in their projects.

euroMind has an impressive network of partner companies from different economic sectors. More than 800 entities both private and public cooperate with euroMind in Ubeda, Seville and Malaga. This extensive activity is a perfect guarantee that all the students received by euroMind will be successfully placed.

PROJECT PARTICIPANTS' LIST

Participants' Name	Placement Sector
Ewelina Pachura	Shop assistant
Anna Ryszka	Shop assistant
Weronika Jaromin	Shop assistant
Patrycja Mierniczak	Shop assistant
Marta Dyrczoń	Shop assistant
Justyna Buda	Shop assistant
Natalia Peliwo	Hairdresser
Martyna Kaczmarczyk	Hairdresser
Patrycja Chorąży	Hairdresser
Monika Matulak	Hairdresser
Dawid Czarny	Hairdresser
Natalia Bachul	Hairdresser
Jakub Dziwisz	Car mechanic
Dominik Zambol	Car mechanic
Szymon Kamiński	Carpenter
Mateusz Radoń	Carpenter



Host Organization: ToysRUs Málaga

Tutor's name: Eduardo Niebla

1. Description of the host organization

The ToysRUs House of Toys is a company that has the largest supply of toys, with more than 16,000 articles and chain stores. Their spaces have evolved to provide a new concept of stores that are more open and where toys are within the child's reach so that they can make direct contact with them. Customers are able to move comfortably around the store, without having to travel through endless corridors and, if they wish, they can be assisted by specialists who will help them make a choice. Thanks to this system and all of the benefits it brings, ToysRUs House of Toys has become the favorite store of children and parents, not only at special times like Christmas but throughout the entire year. In ToysRUs the articles are classified according to concepts and ages to facilitate the client's search. The stores have specialized departments such as: Babies RUs, Universe of Imagination, Bicycles and Open air, Audio and Video and Video Games. The ToysRUs store in the city of Málaga is located in the Avenida de Velázquez and it is open from Monday to Saturday from 10.00 a.m. to 22.00 p.m.

2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves, arranging displays
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

Ewelina Pachura

1. Tutor's final note

5 (Very Good)

2. Participant's opinion about his/her personal & professional development

My stay in Malaga unfortunately ends. Working in the ToysRUs was great. I was mostly putting the toys and clothes on the shelves and securing toy boxes. I would like to learn something more, something new. I will remember my spare time very well, because I visited a lot of fantastic places, including Córdoba, Seville and the center of Malaga - these are very wonderful and beautiful places.



Anna Ryszka

1. Tutor's final note

5 (Very Good)

2. Participant's opinion about his/her personal & professional development

I came to Malaga for an internship in the ToysRUs store. I like the job very much as it is interesting and not boring. I learn something new every day and it gives me a lot of fun. At first it was difficult for me to get used to ToysRUs because it is a very big shop and I didn't manage to find everything. After a couple of days, it got a lot easier and I was enjoying much more. Every day I do more and more interesting things like clothing tagging, protecting boxes from damage, checking the toys on display to see if they work, etc. I am sure that all this will be useful later on.



Marta Dyrczoń

1. Tutor's final note

5 (Very Good)

2. Participant's opinion about his/her personal & professional development

My monthly stay in Spain is coming to an end. I have met here a lot of different habits, I learned a lot of interesting things and spent a nice time here. Im a trainee at ToysRUs store. It Is a big toy store. The workers are very nice, there is always a lot to do and we have a good contact with all employees. I went on two very interesting trips to Cordoba and Seville and I really enjoyed it. Spain is a very beautiful country. In addition to trips we also go to other places such as the beach, museums etc. I was also taking the Spanish classes with a very nice and funny Mrs. Silvia. On lessons is we learn a lot, we work in groups, talk a lot we are with each other and have fun, it is always very interesting. Our group coordinator Mrs. Ania is a very nice and funny person. I will remember this month very well. I would like to encourage everyone to take part in the Erasmus + project if they ever get a chance to do it.



Host Organization: Upupa

Tutor's name: Maria del Mar Cordero Molina

1. Description of the host organization

The opening of the Upupa store is a result of the innovative idea of María del Mar and her partner, who in conventional stores couldn't find the clothes they would like to wear. They decided to open their own store. It is a unique shop in which you can find clothes that are not worn by simply anyone on the street. The store specializes in the sale of clothing, accessories, and footwear for all customers and wholesalers. Upupa offers clothes such as dresses, pants, blouses, graphic T-shirts, bags, shoes, and sandals of little-known brands. The assortment is extensive with endless combinations. The store offers competitive prices, and the employees are happy to help their clients find what they are looking for. The store doesn't have a website or online store but this quaint shop is worth visiting. It is located on Calle Compañía 27, just off the pedestrian zone in the historic center of Malaga, a 2-minute walk from Plaza de la Constitucion and the Carmen Thyssen Museum.

2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Handling invoices, receipts and payments
- Receiving deliveries and stock management
- Taking care of the order in the store: unpack goods, stocking shelves, arranging displays

Weronika Jaromin

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

My stay in Malaga is coming to an end. I am very happy that despite the limited number of places I managed to get into the project. My dream since childhood was to visit Spain and thanks to this project I was able to make it happen faster than I expected. I am surprised by the charm of this place. I couldn't have found a better place for my internship. I learned a lot from it. I was a very shy person. After a long stay with people I overcame the language barrier and learned many new things. Despite our very busy agenda, there was also free time. I think I used it in 100%. The Spanish lesson turned out to be very useful. I learned a lot of useful phrases that I can use in my free time here in Malaga. I will be very happy to remember this trip and if I had the opportunity to do it again I would not even hesitate!



Patrycja Mierniczak

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

My stay in Malaga is over. During the month I learned a lot from my internship and gained a lot of new skills. I enjoyed my free time visiting various places in Andalucia. What I enjoyed the most was visiting the market square, where there was a beautiful cathedral, about which I learned some interesting things. In addition to my free time I also attended a Spanish course. I learned a few basic words that were very useful during my stay. I had a nice time in these classes because of the nice teacher Silvia. I will remember my stay in Spain very well.



Justyna Buda

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

I am pleased that despite the large recruitment for the Erasmus+ project I managed to get in and I enjoyed every moment of it. Staying in Spain allowed me to meet new people, interesting places and a completely different culture. During the Spanish course I learned a few basic things that I found useful in my everyday life during my stay. Internships in the clothing store Upupa did not cause me any difficulties since I could do a month-long internship in the company of nice people. I am very happy that I could visit this beautiful country and I surely want to come back one day.



Host Organization: Mery Salón de peluquería y estética

Tutor's name: Carmen Moyano Gonzalez

1. Description of the host organization

The hair and beauty salon Mery is a place where aesthetic and hairdressing services have been offered since 2008. This salon is one of the reference centers in Malaga because of the quality of its services and its prices. It is located in Plaza Pintor Eugenio Chicano, 2 - not very far away from Malaga City Center. Mery Salón hairdressing and beautician was founded by Carmen, 10 years ago. Carmen always works with her customers in mind, in order for them to feel good inside and out. They offer all services related to aesthetic for women: hair, body and facial treatments. She also does manicures and pedicures but she mainly focuses on hair services. Carmen knows that a beauty treatment is more than just a treatment. During their time at salon, customers feel at home - it is a place to talk, relax and have time for themselves. She always works with this kind of philosophy - relaxation and personal space. She offers her customers a positive environment where they can talk and keep calm. The beauty salon has a pretty and modern style as she wants her customers to feel at home.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts, and hairstyles

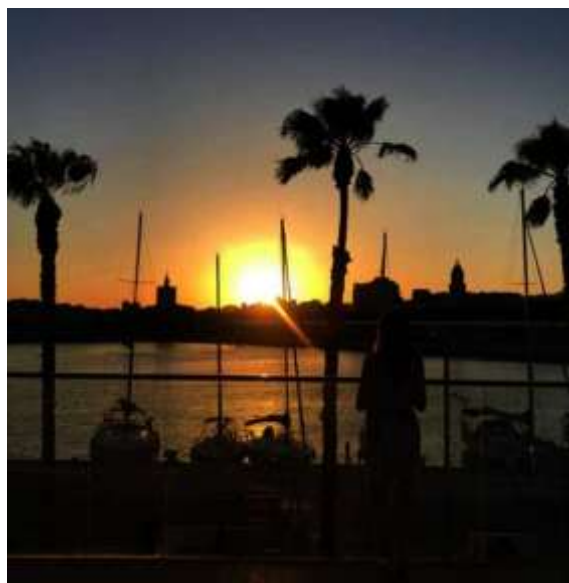
Natalia Peliwo

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

I think that my stay in Spain was a new adventure and experience in my life. For the first time I ate dishes I could only dream about. I met many people with a different approach to life who don't care about anything and are always smiling from ear to ear. I am very happy that it was me who was able to take part in it. This trip has taught me a lot and will definitely remain in my memory for longer.



Martyna Kaczmarczyk

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

In my opinion, the stay in Malaga was an incredible experience that I will remember for the rest of my life. I learned very interesting things here, I met many people and their culture. I got a lot of valuable tips from my employees, which I am sure I will use. The atmosphere at the internship was very nice. I am very satisfied with the internship.



Patrycja Choraży

Host Organization: MarCobos

Tutor's name: Maria del Mar Cobos España

1. Description of the host organization

Beauty salón MarCobos is located in Calle Cristo de la Epidemia nº84, Malaga. This is a place where you can not only improve your self-image but also find a look that suits you and enjoy personalized treatments done with the best products. The salon is the best place to disconnect and relax. MarCobos is in charge of consulting and giving advice to every client personally and completes the haircut. Years of experience makes them experts of the sector and means they can offer a wide range of services. As Mar states, one of the foundations of their success is loyalty to their clients. "Confidence in your image is one of the most important factors to find happiness with yourself, for this reason it is vital that when the client leaves, he/she leaves with a smile." We all know that it is not easy to simply trust anyone with your hair. When you go a hair salon it is a necessary to have a connection with your hairstylist and with Mar it is easy, you don't have to tell him what you want, he always knows and advises what will best work for you. Moreover, he makes you feel like you are at home, the salon is very cozy, with a friendly atmosphere and reasonable prices.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting appropriate tools and supplies for hairdressers
- Getting acquainted with work organization and equipment used by Spanish hairdressers
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers heads and getting it ready for cutting or other treatments required
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts, and hairstyles

3. Tutor's final note

5 (Very Good)

4. Participant's opinion about his/her personal & professional development

I learnt a lot of new things during this month. In Spain I've noticed that the hairdressers use different techniques than I was learning in Poland and it was very interesting to see how many differences there are, even at work. You can learn to do one thing in many ways which is interesting. I like practicing my job in Spain very much, people here are very understanding and patient, which causes less stress for the trainees. I tried to spend my free time actively, doing a lot of sightseeing to explore the local culture. We often go to the beach to relax and swim. Free time is a good time because everyone can then do what they like.



Monika Matulak

Host Organization: Mónica Pino Hair Boutique

Tutor's name: Mónica Pino Sanchez

1. Description of the host organization

Monica Pino Hair Boutique is a hairdressing and beauty salon located in the Cortijo Alto neighborhood in Málaga. The company was founded in 2014 by María Pino. She is a professional in the hairdressing sector, with more than 25 years of experience. When she finished her studies she started to work in different hairdressing salons, and finally, 4 years ago she achieved her dream of opening her own hairdressing salon. María works with 2 other professionals, they offer their clients a personalized and quality service. They are experts in personal image consulting, with modern facilities and high-end professional products. Apart from offering an attentive and friendly service, María Pino Hair Boutique also offers affordable prices adapted for their customers' personal needs. The most important for María Pino is to ensure that customers feel comfortable and that they can rely on the salon staff. One of the principal goals in the company is to provide a hair treatment from the inside out, repairing it and dyeing it, increasing body and shine and getting a long – lasting color. Furthermore, they give personal advice to their clients about hair care and hair style. They are specialists in bridal hairstyles, make – up, nail care, and hair care treatments.

2. Main responsibilities & tasks carried out during the work placement

- Organizing workplace, selecting appropriate tools and supplies for hairdressers
- Providing customer service in accordance to the principles and culture of hairdressing art
- Washing customers heads and getting it ready for cutting or other treatments required
- Hair lightening and discoloration using modern techniques and hairdressing utensils
- Performing hair treatments, haircuts and creating new hairstyles
- Assisting in hair lightening and discoloration using the modern techniques and hairdressing utensils
- Assisting in the performance of hair treatments, haircuts, and hairstyles
- Getting acquainted with the cosmetics and hair care technologies used by Spanish hairdressers
- Using sterilization procedures of hairdressing utensils
- Washing customers' heads and getting it ready for cutting or other treatments required

3. Tutor's final note

6 (Excellent)

4. Participant's opinion about his/her personal & professional development

In my opinion, the stay in Spain was a new experience, I learned a lot, I got to know a new culture. I tried dishes I never even heard about. Thanks to our school and euroMind I had the opportunity to meet new people and their lifestyle.



Host Organization: Astilleros Nereo

Tutor's name: Alfonso Sánchez-Guitard López-Valera

1. Description of the host organization

On the beach of Pedregalejo, in the El Palo neighbourhood, you can find the last traditional shipyard of Malaga, a historical shipyard where boats such as the Seine are built and repaired in a handcrafted manner. In doing so, the shipyard makes use of traditional riverside carpentry that was officially declared as intangible goods of cultural interest. There is also a living museum where the historical-maritime and ethnographic heritage of the city, such as the carpentry of Ribera, the Phoenician legacy and the seafaring traditions of Malaga are publicly displayed to underline their importance and value. They use CNC machines to cut and prepare the wood to be able to assemble the ships. They use new technologies that are able to manage the work of machines such as drills, boring tools, lathes to increase the capacity of creating new ships. The main aim of the company has always been to increase the productivity of high-tech manufacturing enterprises through the creation of solutions that optimize the performance of numerical control machinery like CNC large components and ISO.

2. Main responsibilities & tasks carried out during the work placement

- Supporting installation of wooden furniture and other carpentry elements
- Preparing the workplace and keeping it in order, preparing the necessary tools to work
- Selecting and using the tools, machines, and equipment necessary to perform the tasks assigned
- Using the measuring instruments and gauges
- Cutting materials with hand and electric tools, and assemble, cut or shape elements
- Reading plans and specifications to determine the dimensions, materials required and installation processes to be followed, etc.
- Assisting in the manufacture of wooden products
- Performing work related to the operation and maintenance of machinery and equipment used in carpentry for boats
- Assisting in the repair, renovation, and maintenance of carpentry

Szymon Kamiński

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

My opinion about the trip to Malaga from the Erasmus+ programme is very positive. I am glad that I participated in this programme. I got to know the traditions and customs of the local people and the traditional dishes. During my internship I got acquainted with the basics of building a boat and learned many useful things. I really liked the trip to Cordoba and the local field game. During the Spanish course I learned the basics of the language. I liked this experience a lot.



Mateusz Radoń

1. Tutor's final note

6 (Excellent)

2. Participant's opinion about his/her personal & professional development

I am very pleased that I was able to participate in the Erasmus+ project. Unfortunately, this wonderful time is coming to an end. Working for Astilleros Nereo was very fascinating. I learned many things in my profession. My internship took place in a beautiful place on one of the beaches in Malaga. We were involved in the renovation, reconstruction, oiling and construction of ships. I learned a lot of new things and visited beautiful cities with their very old monuments. While attending the Spanish language course I learned many basics words and expressions. I am very glad that I could participate in this project because not everyone could participate in it. I am very pleased and I think that I will try visit beautiful Spain again.



Host Organization: AutoLucia MD

Tutor's name: Ramon Mario Montilla Gonzalez

1. Description of the host organization

AutoLucia MD is a company dedicated to general mechanics. It offers the best value for money in the market and this element is what makes its customers feel comfortable and always wanting to come back. Trust and customer care are their main priorities. The team AutoLucia MD, thanks to a collective experience acquired through more than 20 years of work in the sector, comprises of the best professionals in the sector of car mechanics and repairs, offering everything necessary for the repair and the maintenance of all types of cars. Confidence and personal service are their main objectives. The company has some of the most advanced machinery and technology on the market. The workshop includes the same benefits, services, and warranties as an automotive plant. At AutoLucia MD, the customer has a range of services at their fingertips: oil changes, air-con recharges, tire changes, check-ups for vehicle inspections, leveling and all general mechanics one can imagine. At the same time, their paint and sheet metal finish is level with that of the best official workshops of the market. The workshop is located in the Alameda industrial area, on Calle Sigfrido.

2. Main responsibilities & tasks carried out during the work placement

- Helping with the installation and replacement of car air conditioning
- Assisting in aligning and repairing wheels
- Assisting in inspecting and testing new vehicles to detect potential faults
- Helping in lifting the vehicle to a specified level, using a hydraulic jack
- Disassembling units such as engines, gearbox etc. using manual or electric tools
- Performing basic services and repair activities related to car servicing, i.e. oil and filters change, defective parts replacement, washing of the engine and other car components
- Evaluating the quality of mechanical, electrical and electronic vehicle equipment operations
- Selecting and using measurement instruments and diagnostic equipment in the vehicles
- Using diagnostic computers and oscilloscopes in the workplace
- Repairing car body, i.e. welding, brazing, riveting, sheet metal and profiles bonding, assembling and disassembling of car body components and chassis

Jakub Dziwisz

1. Tutor's final note

5 (Very Good)

2. Participant's opinion about his/her personal & professional development

The internship in Malaga was a very helpful experience for me. I learned a few new activities related to my profession, e.g. computer diagnostics in detecting faults. I also improved my skills in replacing filter tires and consumables. Because of the contact with the customers at work, I could use the basic expressions that I had an opportunity to learn on a Spanish course. In my free time I had the opportunity to get to know the way of life of the people of Malaga, I saw many wonderful monuments, cathedrals in Malaga and Seville. Staying in Spain for me is an unforgettable encounter with friendly and always smiling people.



Dominik Zambol

1. Tutor's final note

5 (Very Good)

2. Participant's opinion about his/her personal & professional development

During my apprenticeship as a car mechanic I had the opportunity to improve my skills in diagnostics and repair of passenger cars. I learned a few new activities related to my profession, e.g. computer diagnostics in detecting defects. I also improved my skills in replacement of filter tyres and consumables. In my free time I learned the basics of Spanish, participated in trips to Cordoba and Seville and took part in a cruise ship. Staying here allowed me to get acquainted with the traditions and customs of Spain.



Dawid Czarny

Host Organization: Peluqueria Sheila Campos

Tutor's name: Shelia Campos Moreno

1. Description of the host organization

Peluquería Sheila Campos is a hairdressing and beauty salon, located in Malaga. The salon specializes in keratine treatments, women's haircuts, communions, nails and make-up. Every day the salon strives to attain the total satisfaction of all their customers. They approach this through the culmination of their work, technology, marketing, management and through creating longlasting and loyal relationships between customers and hairdresser. Peluquería Sheila Campos offers its customers haircuts, washes and stylings using the best products on the market, from the brand "Caviar" for example, which you can also buy directly in their shop. Along with these high quality products they also use the best of tools in order to assure you an unforgettable experience: their hairdryers and hair crimpers are from the well-recognised brand, GHD. Most conveniently, you can buy these high-end products used to achieve your look, in-store, at the salon. Peluquería Sheila Campos is located on Calle Martínez Maldonado, 40.

2. Main responsibilities & tasks carried out during the work placement

- Organizing the workplace, selecting of appropriate tools and supplies for hairdressers
- Understanding the work organization and equipment usually used by hairdressers
- Providing excellent customer service in accordance with the principles of culture and art of hairdressing
- Understanding the cosmetics and haircare technologies used by hairdressers
- Using sterilization procedures of hairdressing utensils
- Bleaching and highlighting hair using modern techniques and hairdressing utensils
- Changing hair color
- Changing hair shape
- Haircutting with a use of auxiliary techniques
- Applying the hygiene, disinfection and sterilization regulations connected with hairdressing
- Providing new hair styles
- Providing hair treatments
- Executing permanent waving hair
- Performing basic manicure and pedicure techniques

3. Tutor's final note

4 (Good)

5. Participant's opinion about his/her personal & professional development

I am very glad that I could take part in the project Erasmus+ which took place abroad in the wonderful Malaga in Spain. Malaga is a really beautiful city, there are many monuments that are in great condition, the weather is almost perfect all the time. We also had the opportunity to go on trips to other cities such as Seville or Cordoba. This project aims to show us new opportunities, maybe even the prospect of working abroad. I have learned a lot of new things in practice, such as hair extensions and various hair care treatments. I have improved my language and professional skills. Great Spanish lessons conducted by smiling Mrs. Silvia. I really learned a lot from these lessons. Also, I cannot forget about our coordinator Ania who was always smiling and very helpful at any time of the day and night, thanks to her this trip has become even better. I highly recommend this project because it is a great thing to learn a language, improve your professional skills, get to know another culture, eat and much more. I highly recommend it's really worth it!!!



Natalia Bachul

Host Organization: Peluquería Gloria

Tutor's name: Gloria Rodríguez Gonzalez

1. Description of the host organization

Peluquería Gloria is a unisex hairdresser, that offers the best services and products to its clients. It is located in Calle Doctor Escassi, 6, near shops, hotels and restaurants. The clients of Peluquería Gloria are not only citizens of Málaga, but also come from surrounding cities and towns, looking for new trends in the world of hairdressing. Clients are always satisfied with the work done in the salon, meaning it has a stellar reputation, retained thanks to the excellence and professionalism of the owner. The opening hours are from Monday to Friday from 9:30 a.m. to 1:30 p.m. and from 4:30 p.m. to 8 p.m. It is also open on Saturday mornings from 9:00 a.m. to 3:00 p.m. for people who want to be ready for special events during the weekend. In addition to hairdressing the salon offers other beauty services, such as manicures, pedicures and paraffins. This hairdressing and beauty salon is rated by its clients with an impressive 4.6 stars out of 5.

2. Main responsibilities & tasks carried out during the work placement

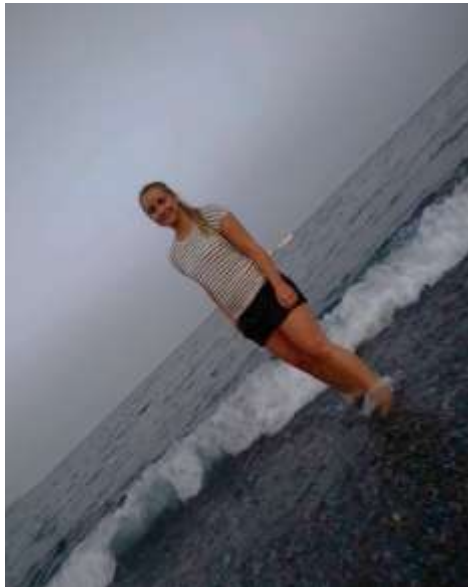
- Organizing the workplace, selecting of appropriate tools and supplies for hairdressers
- Understanding the work organization and equipment usually used by hairdressers
- Providing excellent customer service in accordance with the principles of culture and art of hairdressing
- Understanding the cosmetics and haircare technologies used by hairdressers
- Using sterilization procedures of hairdressing utensils
- Bleaching and highlighting hair using modern techniques and hairdressing utensils
- Changing hair color
- Changing hair shape
- Haircutting with a use of auxiliary techniques
- Applying the hygiene, disinfection and sterilization regulations connected with hairdressing
- Providing new hair styles
- Providing hair treatments
- Executing permanent waving hair
- Performing basic manicure and pedicure techniques

3. Tutor's final note

4 (Good)

5. Participant's opinion about his/her personal & professional development

I am very satisfied with the internship, my boss is a very nice, sympathetic very positive person. She showed me different techniques of dyeing and cutting hair as well as modeling. I followed the instructions she gave me. At first it was difficult but every day it was getting easier and easier. I'm glad that I had an opportunity to come to Spain for this internship. Thanks to that I will return to Poland with better skills, which I learned at Gloria's salon. In my free time I was going to the beach, talking with my friends and playing games. After lunch I always went to rest and watch movies or listen to music for relaxation. In the evenings we went for walks with our friends because it's not as hot as in the day. I got to know different cultural customs, some of them surprised me a lot.



PROJECT MANAGEMENT

1. Mobility Project Preparation & Induction

Before the arrival of your trainees in Spain, euroMind provided them with the pre-arrival guide, including useful information, local transport & social life, emergency numbers.

euroMind has also arranged Skype meeting with the participants in order to get to know them and to interview them.

After the Skype interview, euroMind created a Facebook group to which all the selected participants were invited, together with their Teachers. This way euroMind Coordinator had constant contact with the target group already before their arrival in Spain.

Once the Skype interviews were delivered, euroMind upon a thorough analysis of the participants' studies and profile provided each one of them with an adequate work placement.

euroMind took responsibility for preparing Learning Agreements individually for each participant and made sure that all the parties involved signed all the necessary documents.

On the first day after the arrival, euroMind organized the welcome session during which the participants got to know the euroMind team, were reminded about the programme agenda, accommodation rules and dissemination strategy options.

Later on, the participants were taken for a walk around the neighborhood to get to know the area and find out where banks, mail box, workplace, supermarkets, bus station are.

2. Monitoring

In order to make sure that the objectives of the Learning Agreement were going to be achieved and that the participants would be fully integrated in the companies' work culture, the monitoring was delivered by all of the parties involved in the project.

euroMind assigned a Mentor for the group of participant who was responsible for the introduction of the participants to the host organisations. During the work placement the Mentor delivered monitoring visits to the work placements in order to revise the tasks of the trainees, their progress as well learn from the first hand the level of satisfaction of both the participants and the host companies.

Tutors carried out the evaluations of the trainees in the middle and at the end of the trainings.

After obtaining the results of the half-way through evaluation, the Mentor met the participants to give them the results of this evaluation. The least favourable results were discussed with the participants in private so that both the Mentor and the trainees had the comfort of sharing the information and exchanging the opinions and finding solutions to some problematic issues.

Host organisations assigned a member of its staff as a tutor. The tutors from the host companies were responsible for helping, informing and guiding and supervising the work done by the participants. The tutors had regular meetings with the participants in order to assess their presence in the company as well as to discuss the tasks and responsibilities according to the needs of the company and the participants.

euroMind at the end of the programme during the goodbye session handed out evaluation sheets to the participants so that they could assess their stay in Spain, work placements, as well as the work of the euroMind.

euroMind was also available to the participants 24/7 in case of emergency.

3. Communication

EuroMind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, euroMind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

euroMind took active part in the process of preparing and dissemination results of the project together with the sending organisation and participants.

While the trainees were in Spain, euroMind involved them in a number of activities the aim of which was to make students monitor and collect all the information related to the progress of their work placements and stay in Spain. The materials produced by the participant would be then used as tools for disseminating results by the school in their country and by the partner in Spain.

The participants could work in groups or individually. On the first day they needed to decide on the form or forms of recording their professional experiences.

As a rule, the whole group needed to create a Facebook fan page as it is an effective and quick means of accessing large numbers of people. What is more, it is a form that appeals to young people as they can share their experiences instantly and receive instant feedback, too. The fan page is always linked to the euroMind's Facebook fan page. The sending organisation was also asked to do the same thing.

This way the material produced by the trainees reached bigger audiences and was more effectively disseminated.

euroMind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

To validate the acquired skills, the trainees, at the end of their stay, received complete proof of their participation in the project by means of several methods of recognition:

- Training Certificate
- Europass Mobility Certificate
- ECVET
- Spanish Course Certificate

Training certificates



Spanish course certificates



CULTURAL & LINGUISTIC PREPARATION

1. Spanish course: teaching method & participants' outcomes

The group was given very intensive Spanish lessons with our Spanish Teacher. euroMind's teaching methods were very effective as they made learning fun through playing games and creating an enjoyable atmosphere in the class. The Spanish classes can be described by 2 words: dynamic and practical! We used an interactive method of teaching based on learning by practicing. This means that grammar was covered as much as possible by using practical situations. Therefore, speaking and actively using the language is crucial and central in all our activities delivered. After intensive and hard learning the students had a written an exam. All of the participants passed with very good results!



2. Workshops

Workshop - Creativity: Creativity is one of the most sought-after qualities on the labour market. During the workshop, the students will actively discover and develop their creative potential. They will solve a series of tasks which will help them experience the creative thinking process and develop skills such as teamwork, problem-solving under pressure, flexibility, and decision making. The workshops are based on informal teaching methods that stimulate the imagination, encourage tackling challenges ingeniously and innovatively and test our ability to think quickly and to deal with unexpected situations.



Workshop - My image on the labour market: This workshop allows trainees to plan for their future careers. They could discover their strengths in group work and through discussions, analyzing their educational path. They will learn how to prepare a proper CV and cover letter, to make it appealing for a potential employer. Trainees find out how they should prepare for a job interview and in simulations they could practice their behavior and answers to be more successful in the real conversation with the recruiter.

3. Cultural activities, Andalusian cities & places visited during the programme

Malaga Tour: Malaga Tour allows the trainees to see Malaga's oldest parts and explore its history. Dating back to almost 800 BC, Malaga is one of the oldest cities in the world. The tour passed by ruins from The Roman, Moorish and Christian civilizations including The Roman Theatre, The Alcazaba, The Cathedral of Malaga and St. Johns Church. During the Malaga tour, trainees have an opportunity to see the most important places, such as: Roman Theatre, Plaza de la Merced, Santiago Church, Cathedral, Plaza del Obispo (Bishops square), Saint Johns' Church, etc.



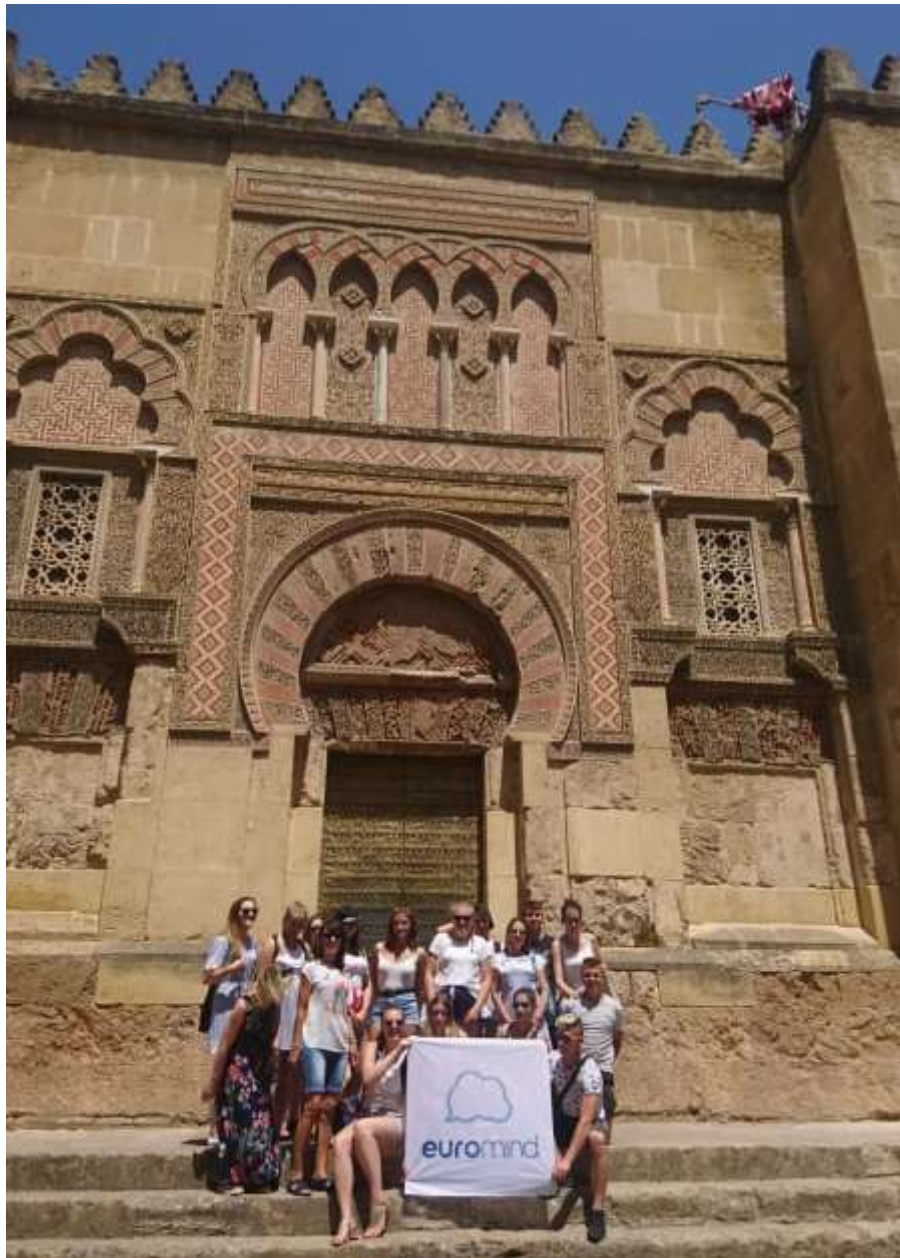
Malaga Boat Trip: La Pinta Cruceros is a company with more than 9 years of experience in tourist boats, based on the prestigious pier of the renovated port of Malaga. During this hour-long boat trip alongside the breath-taking port and bay of Malaga, the students enjoy a wonderful panoramic view of the city while learning more about the city's monuments and history through an extensive audio-description in different languages. The crew also treats every passenger to a refreshing glass of delicious sangria and, with a bit of luck, students are able to enjoy the company of the city's favourite inhabitants: a pod of dolphins!

Sevilla: The trainees had a great experience visiting Seville, the artistic, cultural, and financial capital of southern Spain. The city is a historical masterpiece full of Islamic monuments, gardens and flamenco festivals. They quickly realised that Seville is considered to be an architectural gem due to its well-preserved monuments such as the Cathedral and Giralda, the royal Alcázar, and the General Archive of the Indies - all of which are UNESCO World Heritage sites. The trainees were astonished by all the above mentioned places as well as the beautiful square Plaza de España that been used as a filming location in the Star Wars movies. In addition, they got to know Seville as the capital of the Andalusian tradition – flamenco. The trainees definitely enjoyed the stay in the beautiful city of Sevilla and will remember it as a wonderful trip worth repeating.



Cordoba: Trainees took part in a trip to Córdoba, a city in Andalucía, southern Spain. The city was conquered by Muslim armies in the eighth century, and became the capital of the Islamic Emirate and then Caliphate of Córdoba, including most of the Iberian Peninsula. In the 10th century, Córdoba was considered as the most populous city in the world and also the centre of education with many libraries, medical schools and universities. Therefore, Córdoba became the intellectual centre of Europe without any religious prejudices as it hosted predominant Muslim society but also Christian and Jewish minorities. Participants during the trip had a great opportunity to visit the historic centre that was named a UNESCO World Heritage Site: The Great Mosque of Córdoba that used to be an Islamic mosque but later converted into a Catholic Christian Cathedral, the Alcázar of the Christian

Monarchs, The Calahorra Tower which now hosts a museum of three cultures and The Roman Bridge of Córdoba that was built in early 1st century BC.



SUMMARY OF THE PROJECT

euroMind team did their best in order to deliver the best professional and cultural experience to the trainees of the project being always ready to help, give advice and solve any problems or doubts.

The trainees were fully satisfied with their work placements. They gained much needed professional experience abroad which is highly appreciated and sometimes even specifically asked by today's employers.

We have no doubt that our trainees will use their new knowledge and experience at their current work in their home country or increase their chances at the labour market and dazzle their future potential employers.

Moreover, the trainees learnt the basics of the Spanish language were able to work in a multi-cultural environment and proved themselves with the ability to work individually as well as in a team.

euroMind team was extremely satisfied with the trainees' involvement in the project and personal interest in whatever they participated in.

This project was very successful and we hope to realize other successful projects with Zespół Szkół im. Hugona Kołłątaja w Jordanowie in the future.

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